

Conference Bulletin

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Volume 59

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PRELIMINARY PROGRAM

OF THE *83rd. Annual Forum*

MAY 20-25, 1956
ST. LOUIS, MISSOURI

THEME:

"The Challenge of Change"



THE CONFERENCE BULLETIN
of the
National Conference of Social Work
22 West Gay St., Columbus 15, Ohio

The National Conference of Social Work is a voluntary association of individual and organization members who have joined the Conference to promote and share in discussion of the problems and methods identified with the field of social work and immediately related fields. The Conference is a forum for such discussion. It does not take an official position on controversial issues and adopts no resolutions except occasional resolutions of courtesy.

President: Benjamin E. Youngdahl, St. Louis, Mo.

Treasurer: Arch Mandel, New York City

Executive Secretary: Joe R. Hoffer, Columbus, Ohio

Editor of the Bulletin: Eula Wyatt, Columbus, Ohio

SPRING, 1956

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THE CHALLENGE OF CHANGE
IN 1956

The late Frank J. Bruno in his *Trends in Social Work* presents a historical review of 75 years of change as reflected in the NCSW Proceedings. Bruno's three quarter-century epochs represent, in a way, three generations of social workers and laymen who have met the challenge of change in social welfare and marked the path for future generations to follow.

Our predecessors were concerned about such problems as the insane and the feeble minded, with the protection of children and women, with delinquency, with migration and the administration of charity. Their answers to these problems included emphasis on social reform and the development of professional service.

In 1949, the past presidents of the Conference were asked to indicate the outstanding developments in methods, techniques, philosophy and theory for the past fifty years. These reports summarized by Virginia Ferguson¹ give us, I think, the best index to our history. These significant developments included:

1. The impact of psychiatry on social work,
2. The professionalization of social work,
3. The effects of specialization on social welfare,
4. The changing concepts of community organization,
5. The extension of public welfare services and the changing role of volunteer agencies.

Ten years have elapsed since the 1946 Annual

¹FERGUSON, VIRGINIA, *Fifty Years of Social Work, Social Welfare Forum - 1950*, Columbia U. Press.

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Forum, the last year included in Bruno's review. The social work historian of tomorrow will find that these ten years and the immediate years ahead have provided the greatest challenges in our history.

The 1956 St. Louis Annual Forum should prove a most rewarding treasury for this historian. Change is in the air and an impressive array of leaders in the social welfare field will be on hand to assess the significant changes and point up their implications for us.

Space will not permit even an inventory of these changes — broad social and economic changes and changes in our philosophy and methods.

The past ten years have seen our urban-industrial society moving at an accelerated pace. Automation is on the way. Leisure time is increasing. People are moving. International social welfare is a reality. Both political parties are committed to meeting the basic welfare needs of our people. The Supreme Court decision on segregation meets a major social problem head-on. Our population is growing older. Corporations and unions are assuming greater civic responsibilities. There has been a spiritual revival.

It has been said that social problems and social welfare services characteristic of a society reflect the major economic and political features of that society. If this is true, what has happened during these ten years in social welfare?

A major retooling task has been accomplished during the past decade. The Conference members are being asked to vote on a change in name to National Conference on Social Welfare. The National Association of Social Workers will hold its first delegate Assembly, the Council on Social Work Education has had its shake-down cruise. The Department of Health, Education and Welfare has achieved cabinet status. The Community Chests and Councils, Inc. is now the United Community Funds and Councils.

(Continued on page 6)

COMMITTEE NEWS

Editorial Committee

The following persons will be responsible for selecting the manuscripts to be published in *Social Welfare Forum*, the Official Proceedings of the 83rd Annual Forum:

Lois Corke, Secretary for Personnel, National Federation of Settlements and Neighborhood Centers, New York City.

Elinor Zaki, Assistant Director, Publications Service, Family Service Association of America, New York.

Ellen Winston, Commissioner, North Carolina State Board of Public Welfare, Raleigh.

These members will be reviewing manuscripts submitted prior to the forum and will meet immediately after its close to make the selections.

Committees will be meeting at the same time to choose the papers to be published in the supplementary volumes on casework and group work and community organization.

Tellers Committee

The results of the 1956 elections will be reported at the General Sessions on Wednesday and Friday. The actual counting and tabulation of the ballots will be done, as in the past, by students in social research at the Ohio State University School of Social Administration.

Executive Committee

The officers of the Conference will meet in New York on March 19 to take action on such matters as require attention before the Annual Forum. The provisional agenda includes a report from the Executive Secretary on recent administrative developments, election of two members-at-large of the program committee for a three-year term to replace Frank Weil and Sadie T. M. Alexander whose terms end at the conclusion of the 1956 Annual Forum.

The full committee will hold two meetings in St. Louis during the period of the Annual Forum.

NCSW COMMITTEE MEETINGS IN ST. LOUIS

- May 19 10:00 a.m.—5:00 p.m.—Committee on Nominations
 May 20 9:30 a.m.—12:30 p.m.—Committee on Nominations
 12:30 p.m.—3:30 p.m.—Executive Committee
 May 21 6:00 p.m.—7:00 p.m.—Nominations Committee
 May 23 1:15 p.m.—3:30 p.m.—Editorial Committee
 May 25 7:30 a.m.—9:00 a.m.—Executive Committee
 May 26 9:30 a.m.—5:00 p.m.—Editorial Committee
 Selection Committees
 May 27 9:30 a.m.—5:00 p.m.—Editorial Committee

Vote!

By the time this Bulletin goes to press several vital issues may have been decided about the National Conference of Social Work. The results are not yet known and it is possible that those of you who vote between now and the Annual Forum may change the results. Usually, however, those who vote do so promptly after they receive their ballots. Ballots are being sent to January members with their membership cards. July members were sent their ballots in a separate mailing late in February.

The proposed change in name to the National Conference on Social Welfare will probably attract more attention than any other feature of the ballot. This will probably not have as much effect on the future of the Conference, however, as will the persons who will be chosen to guide its affairs in the positions of officers and committee members.

Members will notice this year that candidates for each section and committee are all from the same geographical location. This is with the purpose of facilitating the work of these groups, minimizing the correspondence necessary and providing more personal contact of the members who have planning and organization work. The areas will be rotated from year to year so that all parts of the country will have a chance at representation.

MEMBERSHIP APPLICATION

INDIVIDUAL MEMBERSHIPS

REGULAR—with full privileges	\$ 7.50 <input type="checkbox"/>
ASSOCIATE—without the Proceedings and book discounts	4.00 <input type="checkbox"/>
SUSTAINING—free registration	15.00 <input type="checkbox"/>
CONTRIBUTING—free registration	25.00 <input type="checkbox"/>
	or more <input type="checkbox"/>

AGENCY MEMBERSHIPS

CLASS A	20* \$100.00 <input type="checkbox"/>
	or more <input type="checkbox"/>
CLASS B	10* 50.00 <input type="checkbox"/>
	15* 75.00 <input type="checkbox"/>
CLASS C	5* 35.00 <input type="checkbox"/>
CLASS D	2* 15.00 <input type="checkbox"/>

*Agencies may designate specified number of staff or board members for special registration fees at annual forum. This privilege is designed primarily to introduce new persons to the conference who may become individual members.

DATE: _____

This is an application for membership in the National Conference of Social Work as indicated above.

Name of Individual
or Agency _____

Address _____
 Executive of
 Agency Applying _____
 Position of
 Individual Applying _____
 Agency or
 Individual Applying _____

Check Enclosed _____ Please Send Bill _____

SCHEDULE OF ASSOCIATE AND SPECIAL GROUP MEETINGS

	Tuesday			Thursday		
	2:00 P.M.	4:00 P.M.	P.M.	2:00 P.M.	4:00 P.M.	P.M.
Advisory Committee on Citizen Participation, UCFC	x	x	x	x	x	
Advisory Committee on Social Service Exchange, UCFC				x	x	
American Cancer Society	x	x				
American Federation of International Institutes	x	x		x	x	x
American Friends Service Committee		x				
American Home Economics Association						
American Immigration Conference			D			
American Jewish Committee		x				
American Legion National Child Welfare Division						
American National Red Cross				L		
American Public Welfare Association		Jt				
Anti-Defamation League, B'nai B'rith	x					
Association of the Junior Leagues of America						
✓ Association of State Conferences of Social Work						
✓ Big Brothers of America						
Child Study Association of America						
† Child Welfare League of America	x	xJt		x	x	D
Church Conference of Social Work	x	x		x	x	
Common Council for American Unity						
✓ Council on Social Work Education	x	x		x	x	
Episcopal Service for Youth 1						
Family Service Association of America	x			x	Jt	
† Florence Crittenton Homes Association 2			x			x
✓ Girl Scouts of the U.S.A., Metropolitan Councils Conference						
✓ International Conference of Social Work, U.S. Committee				x		
International Social Service, American Branch		x		x	x	
National Association for Mental Health						
National Association of Housing and Redevelopment Officials	x					
✓ National Association of Social Workers			x			
NASW — Group Work Section	x			x		
NASW — Medical Social Work Section	x	x		x	Jt	D
✓ NASW — Psychiatric Social Work Section	x	x		x	x	
NASW — Research Section	x	x		x	x	D
NASW — School Social Work Section	x	x		x	x	
✓ National Association of Training Schools and Juvenile Agencies						
National Association on Service to Unmarried Parents	x	x		x	x	
National Child Labor Committee						
National CIO Community Services Committee						
National Conference of Jewish Communal Service						
National Council of Jewish Women						
National Council on Naturalization and Citizenship			Jt			
National Council Protestant Episcopal Church, Department Christian Social Relations 1						
National Council, Y.M.C.A.'s						
✓ National Federation of Settlements and Neighborhood Centers						
National Jewish Welfare Board						
National Legal Aid Association		Jt				
National Probation and Parole Association	x			x		
National Professional Committee on the Social Aspects of Epilepsy						
National Publicity Council for Health and Welfare Services						
National Social Welfare Assembly						
National Society for Crippled Children and Adults						
National Society for the Prevention of Blindness						
National Travelers Aid Association	L					
National Urban League		x		L		
Planned Parenthood Federation of America						
Social Work Vocational Bureau						
The Salvation Army				x		D
✓ The Volunteers of America	x	Jt			Jt	
United Community Defense Services						
✓ United Community Funds and Councils of America	x	x	x	x	x	
United HIAS Service, Inc.						
United Housing Foundation						
✓ Y.W.C.A. of the U.S.A.		x				

✓ — Meetings are being held prior to 8:30 P.M. Sunday, May 20.
 x — Indicates time of meeting being sponsored by organization.
 Jt — Organization is sponsoring meeting jointly with another organization at this time.
 † — Meeting held Friday, May 25.

1 — Communion and breakfast — Jt. — 7:30 A.M., May 22.
 2 — Meetings during morning Tuesday and Thursday, May 22 and 24.
 D — Dinner meeting
 L — Luncheon meeting

PROGRAM PLAN

The program of the 83rd Annual Forum is organized in line with the plan recommended by the Conference Study Committee. The report of this Committee, containing full details, was printed in the January 1949 *Conference Bulletin*, copies of which are available from the Conference office on request.

The plan provides for meetings planned by the National Conference Program Committee to take place on Sunday evening, all day Monday and Wednesday, and Friday morning. Meetings sponsored by the Associate Groups are held prior to the opening of the Annual Forum, all day Tuesday and Thursday, and Friday afternoon.

The regular Conference meetings are of three types: General Sessions, which come at a time when no other meetings are being held, Sections, and Common Service Committees. There are three Sections, which will hold simultaneous meetings:

Section I — Services to Individuals and Families;

Section II — Services to Groups and Individuals in Groups;

Section III — Services to Agencies and Communities.

In addition, there are three Common Service Committees which will sponsor simultaneous sessions during the periods when the Sections are not meeting:

Committee on Financing of Social Welfare Services;

Committee on Methods of Social Action;

Committee on Personnel and Administration.

The programs of the Common Service Committees have been designed to be of interest and value to all those attending the Annual Forum—practitioners, supervisors, administrators, volunteers, teachers—no matter what their specialty.

The programs of the Sections and Committees, as well as the General Sessions, were developed by the NCSW Program Committee under the chairmanship of Benjamin E. Youngdahl, President of the Conference. The other members of the Committee are:

Chairman, Section I — Mary Hester, George Warren Brown School of Social Work, Washington University;

Chairman, Section II — Paul Simon, School of Social Work, University of Illinois;

Chairman, Section III — Daniel R. Elliott, Associate Director, Welfare Federation of Cleveland;

Committee on Financing of Social Welfare Services — Samuel E. Goldsmith, Executive Director, Jewish Federation of Chicago;

Committee on Methods of Social Action — Richard Bachman, Executive Director, Ohio Citizens Council;

Committee on Personnel and Administration — Rt. Rev. Msgr. Edward E. Swanstrom, Executive Director, War Relief, Services, National Catholic Welfare Conference;

Members-at-large:

Mrs. Sadie T. M. Alexander, Philadelphia;

Leland P. Bradford, Director, Division of Adult Education Services, National Education Association;

Francis W. Hatch, Boston;

Arthur Kruse, General Secretary, Family Service Association of Cleveland;

John Tramburg, Director, New Jersey State Department of Institutions and Agencies;

Frank Weil, New York City;

Arthur J. Altmeyer, Madison, Wisconsin (Past President of the Conference);

Joe R. Hoffer, Executive Secretary, and Ruth Williams, Asst. Executive Secretary, National Conference of Social Work.

The Associate Group meetings to be held this year are of three types: combined meetings, joint meetings and meetings sponsored by individual organizations. The Committee on Combined Associate Groups, composed of representatives of eleven Associate Groups, has been under the chairmanship of Olcott Sanders of the American Friends Service Committee. This Committee has been responsible for planning the general outline of the subjects to be covered the Combined meetings on Tuesday and Thursday mornings and for choosing a program chairman for each meeting.

A joint Associate Group meeting is one which two or more organizations have joined together in planning and arranging because of a common interest in the subject matter. There are a number of these scheduled on Tuesday and Thursday afternoons.

Other important aspects of the program are the films and the exhibits and consultation service. The Program Committee places great stress on these, all of which are described elsewhere in this issue.

SCHEDULE OF SECTION AND COMMON SERVICE COMMITTEE MEETINGS

Section or Committee	Monday, May 21			Wednesday, May 23			Friday, May 25
	11:15 A.M.	2:00 P.M.	4:00 P.M.	11:15 A.M.	2:00 P.M.	4:00 P.M.	9:15 A.M.
Section I — Services to Individuals and Families	x	x		xJt			x
Section II — Services to Groups and Individuals in Groups	x	x		x			x
Section III — Services to Agencies and Communities	x	x		x			x
Committee on Methods of Social Action			x		x		
Committee on Personnel and Administration			x		x		
Committee on Financing of Social Welfare Services			x		x		

x — Indicates time of meetings under sponsorship of each Section or Committee

Jt — Indicates a meeting jointly sponsored by Section or Committee

THE CHALLENGE OF CHANGE IN 1956*(Continued from page 6)*

Significant research, studies and experimentation have been launched — in social work education, the impact of industrialization on the supply and organization of social welfare services, cost studies of administration and casework services, priorities in health and welfare services, family centered services, group supervision, power structure and bureaucracy in social welfare, partnership of voluntary and public agencies, recruitment for the profession, social action, the contribution of laymen — these are just a few of the areas being examined by the field to meet the challenge of 1956.

Individuals and organizations in social welfare cannot remain isolated or unconcerned by these matters less they be like pebbles dropped in a pond — wet on the surface but not a part of the water. What we contribute in St. Louis will be judged by the verdict of history.

J.R.H.

HAVE YOU MADE YOUR ST. LOUIS HOTEL RESERVATION?

Forms for hotel reservations for the 83rd Annual Forum at St. Louis have been mailed to all Conference members. If you have not received yours, write to the Conference office for one. All requests for reservations should be submitted on this form to the Hotels Convention Reservation Bureau, NCSW, Room 406 — 911 Locust Street, St. Louis, Missouri.

**PLAN NOW TO BE IN ST. LOUIS
MAY 20 - 25, 1956****NCSW PUBLICATIONS**

Social Welfare Forum (Official proceedings
of the Annual Forum)

1955	\$5.00
1954	5.00
1953	5.00
1952	4.75

Sent free each year to current members paying annual dues of \$7.50 or more. Additional copies may be ordered at above prices less 10% discount.

Casework - 1955; Papers selected from the 1955
Annual Forum \$2.00

Group Work and Community Organization;
Papers selected from the 1955 Annual
Forum 2.25

Minority Groups; Segregation and Integration,
papers presented on this subject at the
1955 Forum 2.25

Published selected papers from previous Annual
Forums are available on order from the Conference
office.

**CHILDREN'S HOME SOCIETY
OF FLORIDA**

All pioneering is not in the West! Florida, the fastest growing state in the new industrial South, is building dynamic and forward-moving public and private social services. Far from being just a place to which to retire, Florida offers many opportunities to younger people as a place to live and work.

Youthful, professionally trained caseworkers and child welfare supervisors are needed in several Florida cities in statewide private children's agency, member of Child Welfare League, offering adoption placement and related services.

An exciting job of reorganization of services and standards accomplished since 1951, and agency now under professional executive leadership of Walter R. Sherman.

Appointment salaries range \$3,600 to \$6,000 depending on experience and job responsibility.

**Write Miss Cornelia Wallace,
Associate Director**

P. O. Box 5722, Jacksonville 7, Florida

**Openings for Psychiatric Casework and
Group Work Supervisors,**

Caseworkers and Group Workers, under qualified social service directors. Chance for advancement in growing program. Salary dependent upon experience.

**Send inquiries to
Indiana Division of Mental Health,
1315 West 10th Street, Indianapolis 7, Indiana.**

**GIRL SCOUTS of the U. S. A.
GROUP WORKERS, ADMINISTRATORS**

Opportunities with Girls Scout Organizations for workers with group work, community organization, adult education, administrative and supervisory experience. Work is with volunteers and other community leaders. Some positions include responsibility for cooperation with Schools of Social Work in field work placements.

For information visit Booth #806

**WRITE: Mrs. Sally S. Cortner
Recruitment-Referral Division
Girl Scouts of the U.S.A.
155 East 44th Street
New York 17, New York**

PROGRAM OF THE 83rd ANNUAL PROGRAM

Theme: The Challenge of Change

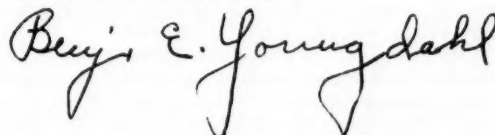
Message from the President:

It is not often that the President of the National Conference of Social Work is also a resident of the community in which the Annual Forum is held. In both capacities, I wish to extend a warm invitation to all social workers and others interested in social welfare to participate in the meetings in St. Louis next May.

The members of the Program Committee have arranged a varied group of offerings that should meet the needs of all. The program covers practically

all specialized as well as general interests. We confidently expect a large attendance.

Normally, May is an ideal month in the middle west. Welcome to St. Louis!



Benjamin E. Youngdahl
President, National Conference of Social Work

THURSDAY, MAY 17

9:00 A.M. - 12:00 NOON

BIG BROTHERS OF AMERICA

Report on Activities of Big Brothers of America

Closed meeting for delegates of Big Brothers of America.

President's Report

Charles G. Berwind, President, Big Brothers of America, Philadelphia

Executive Director's Report

Felix Gentile, Executive Director, Big Brothers of America, Philadelphia

Floor Discussion.

1:00 - 5:30 P.M.

BIG BROTHERS OF AMERICA

I Am A Big Brother.

Clinic—Case Recording—Big Brother and Staff Relations.

Panel Members: To be announced.

Floor Discussion.

6:00 P.M.

BIG BROTHERS OF AMERICA—DINNER

Therapy of Friendship

Presiding: Norfleet Rand, President, Big Brothers Organization, Inc., St. Louis, Missouri

Hon. Thomas C. Hennings, Jr., U. S. Senator from Missouri

Dr. William C. Menninger, Menninger Foundation, Topeka, Kansas

FRIDAY, MAY 18

9:00 - 11:30 A.M.

BIG BROTHERS OF AMERICA

Case Discussion with Focus on Supervision of Boy and Man.

Relationship between National and Affiliates with Emphasis on Supervision of Standards.

Panel Members: To be announced.

2:00 - 5:30 P.M.

BIG BROTHERS OF AMERICA

Clinic—Relationship of Big Brother Executive to His Board of Directors, Staff, Community and other Social Agencies.

Clinic—Relationship of Affiliates to National Office with regard to focus on Program, representation and Financial support of the National Office.

Panel Members: To be announced.

Floor Discussion.

SATURDAY, MAY 19

9:30 A.M. - 12:30 P.M.

VOLUNTEERS OF AMERICA

Casework in a Religiously Motivated Multi-function Agency.

What are the problems of program coordination in a multi-function agency? What are the problems of concept

integration in the agency which offers both professional social casework and extensive spiritual counseling and guidance? How are the problems of both coordination and integration solved so as to provide the most effective help for the client and the most efficient operation of the agency? A report on the problems, solutions and challenges found in the spiritually oriented, multi-service agency.

Discussion Leader: Colonel John F. McMahon, National Field Secretary, Volunteers of America, New York City.

Major Belle Leach, Director of Social Work, Volunteers of America, Portland, Oregon.

Floor Discussion.

2:00 - 5:00 P.M.

VOLUNTEERS OF AMERICA

The Sheltered Workshop—Refuge or Gateway?

The basic aim of the sheltered workshop is the personal and vocational rehabilitation of the client, and progress toward this goal is not infrequently slowed by the client's need for a safe niche rather than a new opportunity to become self-sustaining. How can the client be helped to use the sheltered workshop as a stepping stone to a place of his own in the community?

Discussion Leader: Colonel Leo R. Kelly, Midwest Area Commander, Volunteers of America, Chicago.

Lt. Major John J. Ford, Executive Officer, Volunteers of America, Baltimore.

7:30 - 9:30 P.M.

VOLUNTEERS OF AMERICA

The Colony for the Aging

A report on a study conducted for the Detroit post of the Volunteers of America on a proposed colony for older citizens. The work of Wilma Donahue, Chairman, Institute for Human Adjustment, University of Michigan, Ann Arbor; Don Pomeroy, Chairman, Department of Sociology, Merrill Palmer School, Detroit; W. W. Hunter, Assistant Chairman, Institute for Human Adjustment, University of Michigan; Richard Kerckhoff, Department of Psychology, Merrill Palmer School; and Mildred Peters, Department of Psychology, Wayne University, Detroit, the study considers such questions as location, objectives, staff, financing, type of clients to be served and other facets of the proposed program.

Discussion Leader: Colonel Oliver P. Strickland, Eastern Area Commander, Volunteers of America, Philadelphia.

Colonel William G. Bozwell, Center Area Commander and Executive Officer, Detroit Post, Volunteers of America.

Floor Discussion.

SUNDAY, MAY 20

9:00 - 10:00 A.M.

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

Report on the Consultation on State Community Organization and follow-up meetings. A joint meeting with the Association of State-Planning Executives.

9:30 - 10:30 A.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION

Patterns of Community Assumption of Responsibility to the Mentally Ill (A keynote address for institute participants.)

This all-day institute will bring together workers who, in small discussion groups (see group meetings listed below), will address themselves to such questions as: how and to what extent is continuity of attention assured; who provides follow-up care; nature of cooperation among community agencies; can existing resources be used more advantageously?

Speaker to be announced.

10:15 A.M. - 12:00 NOON

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

How We Recruit, Develop and Maintain an Active Lay Membership in Statewide Agencies.

10:45 A.M. - 12:45 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 1**

The Psychiatric Hospital and the Psychiatric Clinic

(Group limited to 35. Interested persons should write to Mrs. Margaret J. Williams, 808 Hirst Avenue, Havertown, Pennsylvania.)

Discussion to be concerned primarily with the nature, extent, merits, disadvantages, and suggestions for change in programs in which the major responsibility is assumed by hospital and/or clinic staff.

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 2**

Follow-up Responsibility Assumed by the Department of Public Welfare

(Group limited to 35. Interested persons should write to Mrs. Margaret J. Williams, 808 Hirst Avenue, Havertown, Pennsylvania.)

Discussion to be concerned primarily with the nature, extent, merits, disadvantages and suggestions for change in programs in which major responsibility for follow-up is assumed by the department of public welfare.

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 3**

Follow-up Responsibility Assumed by Private Family Agency

(Group limited to 35. Interested persons should write to Mrs. Margaret J. Williams, 808 Hirst Avenue, Havertown, Pennsylvania.)

Discussion to be concerned with the nature, extent, merits, disadvantages and suggestions for change in programs in which major responsibility for follow-up is assumed by the private family agency.

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 4**

Follow-up Responsibility Assumed by the Department of Public Health

(Group limited to 35. Interested persons should write to Mrs. Margaret J. Williams, 808 Hirst Avenue, Havertown, Pennsylvania.)

Discussion to be concerned with the nature, extent, merits, disadvantages and suggestions for change in programs in which major responsibility for follow-up is assumed by the department of public health.

Discussion Leader to be announced.

1:00 P.M. - 5:00 P.M.

ASSOCIATION OF STATE CONFERENCES OF SOCIAL WORK

Advantages and Disadvantages of the Regional or Area Structure within the Statewide Agency.

Discussion of other subjects to be selected.

2:15 - 5:15 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 1**

The Psychiatric Hospital and the Psychiatric Clinic

(This is a continuation of the meeting on the same subject scheduled at 10:45 A.M.)

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 2**

Follow-up Responsibility Assumed by the Department of Public Welfare

(This is a continuation of the meeting on the same subject scheduled at 10:45 A.M.)

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 3**

Follow-up Responsibility Assumed by Private Family Agency

(This is a continuation of the meeting on the same subject scheduled at 10:45 A.M.)

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION —**Group Meeting 4**

Follow-up Responsibility Assumed by Department of Public Health

(This is a continuation of the meeting on the same subject scheduled at 10:45 A.M.)

3:00 - 4:00 P.M.

ORIENTATION SESSION FOR NEWCOMERS

An opportunity for individuals who are attending their first Annual Forum to learn about the comprehensive services available to them. An effort will be made to provide sufficient background and information about the Conference and the Annual Forum to enable the newcomer to secure the maximum benefit during his attendance. There will be an opportunity to raise questions.

Ruth M. Williams, Assistant Executive Secretary, National Conference of Social Work, New York City Office.

Floor Discussion.

4:30 - 6:00 P.M.

INTERNATIONAL CONFERENCE OF SOCIAL WORK—U. S. COMMITTEE

(Co-Sponsoring group: National Association of Social Workers.)

Observations on Community Development in Selected Countries with Special Reference to the Contributions of Social Work

Presiding: Lester B. Granger, Chairman, U. S. Committee of the International Conference of Social Work; Executive Director, National Urban League, New York City

Ernest F. Witte, Executive Director, Council on Social Work Education, New York City

NATIONAL ASSOCIATION OF SOCIAL WORKERS

(Joint session with International Conference of Social Work—U.S. Committee. See their program.)

Observations on Community Development in Selected Countries with Special Reference to the Contributions of Social Work

SUNDAY, MAY 20

8:30 P.M.

GENERAL SESSION

The Challenge of Change

A keynote address. The progress that has been made in health and welfare; the gaps and needed services. The relationship between change and the need for welfare services. Social frontiers still exist.

Presiding: Jane Hoey, former President, National Conference of Social Work; Director of Social Research, National Tuberculosis Association, New York City.

Benjamin E. Youngdahl, President, National Conference of Social Work; Dean, George Warren Brown School of Social Work, Washington University, St. Louis.

MONDAY, MAY 21

9:15 - 10:45 A.M.

GENERAL SESSION

The Social Security Programs

A discussion of the Social Security programs; accomplishments, gaps and suggested changes. Speaker to be announced.

11:15 A.M. - 12:45 P.M.

SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES)

The Nature of Personality Change in Casework Treatment

A discussion of the dynamics of the personality modifications toward which casework treatment is directed. The implications of this for choice of client, casework methods and techniques, training for casework and controls for casework practice.

Presiding: Mary C. Hester, Chairman of Section I; Associate Professor of Social Work, George Warren Brown School of Social Work, Washington University, St. Louis.
 Florence Hollis, Professor of Social Work, New York School of Social Work, Columbia University, New York City.

Discussant: Esther H. Clemence, Associate Professor of Social Work, Smith College School for Social Work, Northampton, Massachusetts.

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)

Social Responsibility and the Group—Eduard C. Lindeman Memorial Lecture

In the complexity of today's society the problem of social responsibility is ever present. What are the current values regarding social obligation and how are they influenced by group life? Is there a statement of values which is pertinent for contemporary society? What responsibilities does this place on those who plan and work with groups?

Presiding: Paul Simon, Chairman of Section II; Associate Professor, School of Social Work, University of Illinois, Urbana.

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)

Community Development in Underdeveloped Areas as Viewed by the Social Work Member of an ICA Technical Team

Presiding: Daniel R. Elliott, Chairman, Section III; Associate Director, Welfare Federation of Cleveland.

Ernest F. Witte, Executive Director, Council on Social Work Education, New York City.

2:00 - 3:30 P.M.

SECTION I (SERVICES TO INDIVIDUALS AND FAMILIES) — Group Meeting 1

Criteria for Selection of Brief Treatment Cases in a Family Agency and a Psychiatric Clinic

SECTION I — Group Meeting 2

An Evaluation of Supervision

A reassessment of supervision in social casework in the light of current questions. An examination of the place of supervision in the career development of caseworkers at various stages, and the significance of social agency auspices. Also, considerations concerning the nature of training for supervision.

Lucille N. Austin, Professor of Social Work, New York School of Social Work, Columbia University, New York City.

Discussant: Mrs. Patricia Sacks Fingert, St. Louis.

SECTION I — Group Meeting 3

General Perspectives on Juvenile Delinquency

The papers presented at this meeting will be oriented to the community in which the juvenile delinquent lives and which must take responsibility for helping him develop a socially acceptable way of behaving. The subject will be handled through discussion of theory, presentation of findings from research, and practical experience.

The Culture and Values of the Juvenile Delinquent

Mrs. Elliot Studt, Director of Training, Delinquency Division, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Mobilization of Community Resources for the Prevention of Juvenile Delinquency and the Treatment of the Delinquent.

Maurice O. Hunt, Chief, Bureau of Child Welfare, Maryland State Department of Public Welfare, Baltimore.

Floor Discussion.

SECTION I — Group Meeting 4

Medical Care in Public Assistance Programs

Franz Goldmann, M.D., Associate Professor of Medical Care, School of Public Health, Harvard University, Boston

SECTION I — Group Meeting 5

The Adolescent Ego

The first paper will discuss defenses available to the adolescent, how he must experiment with a variety of adaptive techniques. A knowledge of ego characteristics as essential to diagnosis and treatment of adolescent maladjustment. The second paper will present the caseworker's exploration for diagnosis, establishment of treatment goals, selection and application of treatment techniques with a restricted adolescent girl. Concurrent supportive, educative treatment of the parents by the same worker.

Observations on the Structure of the Adolescent Ego and Its Implications for Casework Treatment

Solomon O. Lichter, Executive Director, Scholarship and Guidance Association, Chicago.

Ego-Centered Treatment of an Adolescent Girl.

Vera S. Margolis, Caseworker, Jewish Family and Community Service, Chicago.

SECTION I — Group Meeting 6

Desirable Scope of Public Welfare Programs

SECTION I — Group Meeting 7

A Comparative Study of the Work of a Psychiatric Clinic and a Family Agency

This is a report of a study covering all admissions to the Psychiatric Clinic of the Grace-New Haven Community Hospital and the Family Service of New Haven over a three-months period. The data have been analyzed by social class, presenting problems, psychiatric diagnosis, duration of contact, and outcome, with cross correlations.

Presiding: Robert Gomberg, Executive Director, Jewish Family Service, New York City.

Introduction

Jules V. Coleman, M.D., Associate Clinical Professor of Psychiatry, Yale University School of Medicine and Physician-in-Charge, Psychiatric Clinic, Grace-New Haven Community Hospital.

Emerson Holcomb, Executive Secretary, Family Service of New Haven.

MONDAY, MAY 21

2:00-3:30 P.M. (cont'd)

Methodology

Mrs. Ruth Janowicz, Research Assistant, Family Service of New Haven and Department of Psychiatry, Yale University School of Medicine.

Who Come and What Problems Do They Bring?

Stephen Fleck, M.D., Associate Professor of Psychiatry and Public Welfare, Yale University School of Medicine and Medical Director of Yale Psychiatric Institute.

Nea M. Norton, Chief Social Worker, Department of Medicine, Yale University School of Medicine.

Implications

Jules V. Coleman, M.D.

Emerson Holcomb

SECTION I — Group Meeting 8**Rehabilitation — Modern Theory and Practice**

An analysis of main currents of rehabilitation theory and practice. The expanding conception of rehabilitation, the team operation, the effects of "miracle" medical treatments on services. Specialists from the fields of mental health and heart disease will discuss the speaker's analysis.

SECTION I — Group Meeting 9**Spiritual Values and Social Work**

A presentation of three views on this subject.

Rev. Felix P. Biestek, S.J., Director of Field Work, School of Social Work, Loyola University, Chicago.

Louis Towley, Professor of Social Work, George Warren Brown School of Social Work, Washington University, St. Louis.

One speaker to be announced.

SECTION II (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS) — Group Meeting 1**Group Work in Authoritative Settings**

What is the contribution of the group worker in corrective institutions, detention homes and other curative settings? How is the concept of voluntary participation affected? What are the objectives and goals in the use of group work in these settings? A consideration of concepts and practice to be followed by discussion from the floor.

The Use of Social Work in the Authoritative Setting

Speaker to be announced.

Implications for Practice.

Speaker to be announced.

Floor discussion.

SECTION II — Group Meeting 2**Social Group Work and Public Recreation**

What are new developments, geographically, financially, personnel-wise and in philosophy regarding the public recreation movement? How can recreation make fullest use of group work practice? What are essential factors in public and private agency coordination? The papers will be followed by discussion.

The Expanding Field of Public Recreation.

Joseph Prendergast, Executive Director, National Recreation Association, New York City.

Implications for Group Work in Public Recreation.

Speaker to be announced.

Floor Discussion.

SECTION II — Group Meeting 3**The National Youth-Serving Programs and the Use of Group Work**

This session will consider the group work method as a means of furthering the goals of the traditional youth-serving agencies. Consideration will be given to the relative roles of professional and volunteer workers, effective

working relationships between professional social work staff and non-social work staff, such as specialists in finance, personnel, public relations, the arts, etc.

Presiding: John McDowell, Executive Director, National Federation of Settlements and Neighborhood Centers, New York City.

Professional and Volunteer Leadership in the National Youth-Serving Agencies.

Ruby Pernell, Associate Professor, School of Social Work, University of Minnesota, Minneapolis.

Relationship between Social Work Staff and Other Specialists in National Agency Programs.

Speaker to be announced.

Floor discussion.

SECTION II — Group Meeting 4**Group Living Experience in Camping**

This session, which was jointly planned with the Camping Committee of the National Social Welfare Assembly, will aim toward strengthening the relation between camping and those social welfare agencies which use camp as a resource. Since it provides a particularly suitable place for guided group living, public and private social welfare agencies are working out cooperative programs. The opening statement will be followed by an opportunity to raise and discuss questions with a panel of resources representative of camping, mental health, casework and group work.

Presiding: Mrs. Richard Beckhard, Chairman, Committee on Camping, National Social Welfare Assembly, New York City.

Alan Klein, Professor of Social Group Work, School of Social Work, University of Pittsburgh.

SECTION II — Group Meeting 5**Group Services in Rural Areas and Small Communities**

The plan of this meeting is to provide opportunity for a discussion of the auspices and agencies through which group experiences are made available to smaller communities and rural areas. Particular emphasis will be placed on the values of group experience and the organizational and service problems encountered in this objective.

Group Experiences in Rural Areas

Rosemary Conzemius, Associate State Club Leader, Extension Service, College of Agriculture, University of Connecticut, Storrs

Problems of Auspices and Structure in Providing Group Services in Smaller Communities.

Speaker to be announced.

Floor discussion.

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)**Demography and Human Ecology in Relation to Social Work—Eduard C. Lindeman Memorial Lecture**

A discussion of the implications to welfare agencies and to individual social workers of trends in fertility, mortality, migration, population growth and changes in population composition, including changes in age and color; and an analysis of the effects of the changing metropolitan area in relation to the distribution of population. Consideration will also be given to the outlook for population and for metropolitan areas against the background of historical trends and current programs for regional planning and urban renewal.

Presiding: Campbell G. Murphy, Executive Secretary, Community Welfare Council of Dayton and Montgomery County, Ohio.

Philip Hauser, Professor of Sociology and Director, Population Research and Training Center, University of Chicago.

Floor Discussion.

MONDAY, MAY 21

4:00 - 5:30 P.M.

COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES**(Co-sponsoring group: Section III)***Federated Financing and United Funds*

To cover the following aspects of federated financing: (1) the point of view of the contributor; (2) the point of view of the social agency or other organization that is a beneficiary of the federated financing plan; (3) democratic processes in both the establishment and management of the united fund; (4) practical results achieved by the united funds.

Panel Members: Richard E. Booth, Executive Vice-President, United Fund of Greater St. Louis; W. D. Bryant, Executive Director, Community Studies, Inc., Kansas City; Joseph H. Reid, Executive Director, Child Welfare League of America, New York City.

COMMITTEE ON METHODS OF SOCIAL ACTION*How Do We Obtain Action Toward Social Welfare Objectives—Local, State and National?*

(This is the first of two meetings on the same subject.)

A critical analysis of the methods of social action on all levels of government. The discussion will be built in part upon the experiences of two recent institutes on social action sponsored by the National Conference of Social Work and state conferences of social work.

Presiding: Arthur Dunham, Professor of Community Organization, School of Social Work, University of Michigan, Ann Arbor.

Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago.

Mrs. Geneva Mathiasen, Secretary, National Committee on the Aging, National Social Welfare Assembly, New York City.

Discussant: Nelson C. Jackson, Director of Community Services, National Urban League, New York City.

TUESDAY, MAY 22

7:30 A.M.

EPISCOPAL SERVICE FOR YOUTH

(Joint session with National Council Protestant Church, Department of Christian Social Relations. See their program.)

*Corporate Communion and Breakfast***NATIONAL COUNCIL PROTESTANT EPISCOPAL CHURCH, DEPARTMENT OF SOCIAL RELATIONS**

(Co-sponsoring group: Episcopal Service for Youth.)

Corporate Communion and Breakfast

Celebrant: The Rt. Rev. Arthur C. Lichtenberger.

9:15 - 10:45 A.M.

COMBINED ASSOCIATE GROUP MEETING*When Agencies Say "No"*

When a client's application is rejected because his request falls outside the agency's function or geographical area, because an agency's intake is closed or for any other reason, a problem of interpretation arises. Some guiding principles, to insure against public relations failure, will be developed by four speakers with experience in particular areas of this problem.

Presiding: Fred K. Hoehler, Chicago.

1. *Handling the Individual Applicant*

Dorothy de la Pole, Executive Secretary, Travelers Aid Society, Los Angeles.

2. *Interpretation of the Broad Community.*

Richard P. Overmeyer, Public Relations Director, Welfare Federation of Cleveland.

3. *Use of Over-Demand for Services in Community Planning.*

Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago.

4. *Inter-Agency Cooperation in Face of Over-Demand*
Speaker to be announced.**COMMITTEE ON PERSONNEL AND ADMINISTRATION***The Chronic Shortage of Personnel in the Field of Social Welfare—A Challenge to Both Schools and Agencies*

It is now a generally accepted fact that, unless steps be taken immediately to close the gap between the output of the professional schools and the needs of the field of social work, both public and private, for qualified personnel, the problem will not be resolved for another two decades. With this panel discussion as a springboard, the Committee on Personnel and Administration will devote its program this year primarily to an exploration of solutions to this increasingly grave problem.

Panel Chairman: Rt. Rev. Msgr. Edward E. Swanstrom, Chairman, Committee on Personnel and Administration; Executive Director, Catholic Relief Services, National Catholic Welfare Conference, New York City.

Panel Members: Donald S. Howard, Dean, School of Social Welfare, University of California at Los Angeles; others to be announced.

Floor Discussion.

SECTION III (SERVICES TO AGENCIES AND COMMUNITIES)

(Joint session with Committee on Financing of Social Welfare Services. See their program.)

Federated Financing and United Funds

8:30 P.M.

GENERAL SESSION*Conformity and Freedom*

The dangers of a climate of conformity in a democratic society. Conformity as an obstruction to progress. The solutions of our problems require freedom of ideas.

Presiding: Benjamin E. Youngdahl, President, National Conference of Social Work; Dean, George Warren Brown School of Social Work, Washington University, St. Louis.

Telford Taylor, attorney, author, former Brigadier General, New York City.

COMBINED ASSOCIATE GROUP MEETING*Communications—Theory and Practice*

(This is the first of three meetings on the same subject.) What is communication? What is the present status of research into communications problems? What are the main landmarks of agreement? What major principles can be determined? With the focus on interpersonal and small groups communication, a specialist in communications research will deal with these questions and propose a theoretical framework for the second and third sessions. A discussant will comment on and extend the theoretical principles from the standpoint of another discipline and from actual practice. Advance questions will be solicited for the third session, "Communications Clinic."

COMBINED ASSOCIATE GROUP MEETING*Residence Requirements*

Presiding: Laurin Hyde, General Director, National Travelers Aid Association, New York City.

9:15 - 10:45 A.M.

COMBINED ASSOCIATE GROUP MEETING*Agency Teamwork in Older Communities*

Presiding: Max Silverstein, Executive Director, Pennsylvania Mental Health, Inc., Philadelphia.

1. *A Community-Wide Needs-Resources Survey*

C. F. McNeil, Executive Director, Health and Welfare Council, Philadelphia.

2. *Agency Teamwork—The Outcome of a Community Survey.*

Malcolm Stinson, Associate Director, Community Chest and Council, St. Paul.

Discussion Leader: Elmer J. Tropman, Executive Director, Health and Welfare Federation, Pittsburgh.

TUESDAY, MAY 22

9:15-10:45 A.M. (cont'd)

COMBINED ASSOCIATE GROUP MEETING*The Important Elements in Stimulating Citizen Responsibility*

What are the motivations that make people volunteer? A scientific approach. Recognition and utilization of these motivations in placements, supervision and training.

COMBINED ASSOCIATE GROUP MEETING*Maintaining Family Life in a Changing Economy*

(This is the first of two meetings on the same subject.)
Presiding: Teresa A. Farrell, Associate Director, Michigan Welfare League, Lansing.

FLORENCE CRITTENTON HOMES ASSOCIATION*Opening of 6th Annual Conference*

Official conference opening and inspirational talk setting the keynote of the conference.

Presiding: Mrs. William C. Wright, President, Florence Crittenton Homes Association.

The Responsibility of Maternity Homes in Dealing with Personality Problems

Norman Lourie, Pennsylvania State Department of Public Welfare, Harrisburg.

11:15 A.M. - 12:45 P.M.

COMBINED ASSOCIATE GROUP MEETING*The Public Relations Team in a Social Agency*

Acknowledging the premise that public relations involves a function for everybody in any agency, this session will provide an analysis of successful agency teamwork between the practitioners, administrators and board members, with a parallel case history of successful cooperation in public relations within an industrial organization.

On Promoting Agency Teamwork

Mrs. Sallie E. Bright, Director, Department of Public Interest, Community Service Society of New York.

Experience from a Business Organization in Public Relations Teamwork

Speaker to be announced.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING*Inter-Professional Communications — A Test Case Symposium*

(This is the second of three meetings on the same subject.) Many different professional groups have services to offer to the family. There are communications problems between these disciplines which may obstruct most effective service to the family. A family caseworker, teacher, judge, minister and physician will each discuss problems they have experienced in communications with other professions. Illustrative case material will be used to point up strengths and weaknesses in interprofessional communication. The principal speakers of the first session will summarize and comment on problems raised. Advance questions will be solicited for the third session, "Communications Clinic."

COMBINED ASSOCIATE GROUP MEETING*Interstate Adoption of Children*

There will be discussion of the problem of adoption carried out across state lines with varying state laws, agency responsibilities and jurisdictions.

Presiding: Laurin Hyde, General Director, National Travelers Aid Association, New York City.

COMBINED ASSOCIATE GROUP MEETING*Agency Teamwork in Older Communities*

(This is a continuation of the meeting on the same subject scheduled at 9:15 A.M.)

Presiding: Elmer J. Tropman, Executive Director, Health and Welfare Federation, Pittsburgh.

1. *Agency Teamwork in Urban Renewal*
 Speaker to be announced.

2. *Agency Teamwork in the Rehabilitation of the Mentally Ill*

Speaker to be announced.

Discussion Leader: Max Silverstein, Executive Director, Pennsylvania Mental Health, Philadelphia.

COMBINED ASSOCIATE GROUP MEETING*Converting Citizen Responsibility into Action — In Relation to the Individual, the Agency, Organization or Institution and the Community*

What influences the individual toward growth? How does the agency develop leadership potentialities? How can leadership influence community life?

COMBINED ASSOCIATE GROUP MEETING*Maintaining Family Life in a Changing Economy*

(This is a continuation of the meeting on the same subject scheduled at 9:15 A.M.)

Presiding: Teresa A. Farrell, Associate Director, Michigan Welfare League, Lansing.

FLORENCE CRITTENTON HOMES ASSOCIATION*The Unmarried Mother*

The institute leader will make a brief statement and permit questions from the group to set the direction of the remainder of the meeting.

Presiding: Mrs. George Overton.

Leontine Young, Professor of Casework, School of Social Administration, Ohio State University, Columbus.
 Floor Discussion.

1:15 - 3:30 P.M.

NATIONAL TRAVELERS AID ASSOCIATION — Luncheon*Psychological Implications in Service to Moving People*

Jules V. Coleman, M.D., Associate Clinical Professor of Psychiatry, Yale University School of Medicine, New Haven.

2:00 - 3:30 P.M.

ADVISORY COMMITTEE ON CITIZEN PARTICIPATION*How Agencies Can Take Advantage of the Interest of Citizen Groups*

This meeting is designed for agency executives and others who carry responsibility for volunteer programs. It will consider potentials for new leadership, service projects and interpretation of needs as related to work with citizen groups.

AMERICAN CANCER SOCIETY*The Challenge and the Promise in Cancer Research*

This is the first of two meetings on the same subject.)

Presiding: John F. W. King, M. D., Director Of Service, American Cancer Society, New York City.

1. *The Changes in Social Work Affected by Medical Research.*
 Speaker to be announced.
2. *The Changes in Diagnosis of Cancer through Research.*
 Speaker to be announced.
3. *The Changes in Treatment of Cancer through Research.*
 Speaker to be announced.

Floor Discussion.

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH*Programs in Intergroup Relations for Social Work Practitioners*

Social work practitioners are often immediately concerned with problems of intergroup attitudes — particularly in transitional communities — and prejudice and discrimination as they affect minority groups. This discussion will offer an exchange of information and techniques, mutual problems and their solutions in this area. A panel discussion with audience participation.

Presiding: Oscar Cohen, Program Division, Anti-Defamation League of B'nai B'rith, New York City.

Floor Discussion.

TUESDAY, MAY 22

2:00-3:30 P.M. (cont'd)

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 1*Children's Services — Care and Cost*

(This is the first of two meetings on the same subject.)

Presiding: Archer O'Reilly, Chairman, Central Budget and Policy Committee, Greater St. Louis Community Chest.*Purpose and Problems in Determining Unit Costs in Child Welfare — Application to Foster Home Care and Adoption Service.*

Edward E. Schwartz, Director of Institutional Cost Project, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Differential Costs by Characteristics of Child and Staff.

Martin Wolins, Associate Director, Institutional Cost Project, Pleasantville Cottage School, Pleasantville, New York.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 2*Traumatic Effects of Separation and Placement*

Ner Littner, M. D., Psychiatric Consultant, Illinois Children's Home and Aid Society, Chicago.

Discussants: Helen R. Hagan, Assistant Executive Director, Child Welfare League of America, New York City; Charlotte Towle, Professor, School of Social Service Administration, University of Chicago.**CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 3**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

*The Unmarried Mother — How Do We Reach Her?***CHURCH CONFERENCE OF SOCIAL WORK***What Is a Constructive Social Welfare Program for a Local Church?*

What are the essentials for (1) its own membership; (2) its neighborhood; (3) the larger community; (4) its outreach to nation and world? What are other desirable elements? A round-table discussion.

COUNCIL ON SOCIAL WORK EDUCATION*The Social Work Curriculum Study under Scrutiny — The Council's Comprehensive Curriculum Study*

An open meeting of the Council of Delegates and all others interested in the Curriculum Study.

Presiding: Ernest F. Witte, Executive Director, Council on Social Work Education, New York City.

Floor Discussion.

FAMILY SERVICE ASSOCIATION OF AMERICA—Group Meeting 1*The Agency and the Professional Person*

Many questions are currently being raised about the relationships between the agency and the professional staff member. To what extent does working in an agency setting limit worker's professional growth? What are the respective responsibilities of agency and staff members in furthering the worker's competence, self-direction and creativity? These and other questions will be explored.

Presiding: Leah James, Executive Secretary, Family Service Agency, Chattanooga.*How Do Professional Workers Become Professional?*

Mrs. Francis Levinson Beatman, Associate Executive Director, Jewish Family Service of New York.

Enhancing the Competence of Experienced Workers

Janet Nolan, Assistant Executive, Family Service of Pasadena, California.

FAMILY SERVICE ASSOCIATION OF AMERICA—Group Meeting 2

(Joint session with National Association on Service to Unmarried Parents. See their program.)

*The Unmarried Mother — How Do We Reach Her?***NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS**

(Co-sponsoring groups: Child Welfare League of America and Family Service Association of America.)

The Unmarried Mother — How Do We Reach Her?

Why do the black and gray markets flourish? Do agencies unwittingly contribute to this by inflexible attitudes and methods? How can agencies make their services more attractive or more available to the unmarried mother?

William Masters, M. D., Washington University School of Medicine, St. Louis.

Margaret Thornhill, Regional Supervisor, Bureau of Children's Service, Pennsylvania Department of Welfare, Philadelphia.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — GROUP WORK SECTION*Group Work Section at Work**Presiding:* Howard G. Gibbs, Chairman, Group Work Section, National Association of Social Workers; Associate Director, Program and Personnel Service, Boy's Clubs of America, New York City.**NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION***Town Meeting—Part I (For members only.)*

Presentation and discussion of some major current national projects and local Section activities.

Presiding: Mary L. Poole, Chairman, Medical Social Work Section, National Association of Social Workers; Director, Social Service Department, University of Pennsylvania Hospital, Philadelphia.**NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION**

Annual Business Meeting and Meeting of Chapter Section Chairman

(Open to Section members only.)

This meeting will continue until 4:00 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — RESEARCH SECTION*Recent Research Projects on the Value of the Social Service Exchange*

Joseph L. Zarefsky, Director, Research Bureau, Community Council, Houston.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — SCHOOL SOCIAL WORK SECTION*Role-Playing Situation of a Case Presentation*

The role-playing will involve a situation between a school social worker and parents of a child. Also a situation involving a social worker and a teacher emphasizing how the school social worker and the teacher work together and how this social worker gains from the teacher relationship.

Presiding: Opal Boston, Chairman School Social Work Section, National Association of Social Workers; Consultant, Indianapolis Public Schools.*Case Presentation.*

Ruth Gaunt, Supervisor of Public Welfare Counselors, Milwaukee Public Schools.

Role of Parents: John Nebo, State Consultant, Visiting Social Counselor Program, Bloom Township High School, Chicago; Mrs. Virginia Reeder, Visiting Social Counselor, Evanston Township High School, Illinois.*Role of Social Worker:* Mrs. Roberta Kreig, Visiting Social Counselor, New Trier High School, Winnetka, Illinois.*Role of Teacher:* Mrs. Lehman, Lincoln Elementary School, Evanston.

TUESDAY, MAY 22

2:00-3:30 P.M. (cont'd)

NATIONAL PROBATION AND PAROLE ASSOCIATION*Adult Probation and Parole*

The paper will describe actual experiences of the speaker in applying casework principles rather than a theoretical discussion.

Casework Treatment in Adult Probation and Parole Setting

David H. Gronewold, Associate Professor, Graduate School of Social Work, University of Washington, Seattle.

Floor Discussion.

UNITED COMMUNITY FUNDS & COUNCILS OF AMERICA*Information and Referral Services*

Panel Chairman: Alvin S. Levinson, Director, Community Information Service, Welfare Federation of Cleveland.

Panel members to be announced.

Floor Discussion.

VOLUNTEERS OF AMERICA*Developing Services for the Aging*

Are services for the older citizens keeping pace with the rapid growth of that segment of the population which is over sixty? Are existing and proposed services meeting the personal, cultural and spiritual needs of the aging? A paper dealing with the fundamentals of services to older people.

Chairman: Colonel Ida N. Spiess, Western Area Commander, Volunteers of America, Portland, Oregon.

Wilma Donahue, Chairman, Institute for Human Adjustment, University of Michigan, Ann Arbor.

Floor Discussion.

4:00 - 5:30 P.M.

ADVISORY COMMITTEE ON CITIZEN PARTICIPATION*Developing and Maintaining a Good Agency Volunteer Program*

For agency executives and others with responsibility for agency volunteer programs. Consideration of how volunteers can participate; what kind of people are needed; assignment of volunteers to specific jobs; and methods of keeping the volunteer program going and growing.

AMERICAN CANCER SOCIETY*The Challenge and the Promise in Cancer Research*

(This is a continuation of the meeting on the same subject scheduled at 2:00 P.M.)

AMERICAN FRIENDS SERVICE COMMITTEE

(Co-sponsoring group: National Legal Aid Association.)

Legal Defense of the Rights of Conscience

Examples will be given of persons who have faced legal action (as well as economic difficulty) because of conscientious stands, e.g. state employees opposing loyalty oaths; witnesses at legislative investigations refusing certain testimony; conscientious objectors to military service, etc. The cases will be discussed by a panel including a lawyer, a religious counsellor and a caseworker.

AMERICAN PUBLIC WELFARE ASSOCIATION

(Joint session with International Social Service—American Branch. See their program.)

*Intercountry Adoptions from the Practitioner's Point of View***CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 1***Children's Services—Care and Cost*

(This is a continuation of the meeting on the same subject scheduled at 2:00 P.M.)

Presiding: Archer O'Reilly, Chairman, Central Budget and Policy Committee, Greater St. Louis Community Chest.

The Executive's View: Administrative Uses of Work Measurement and Unit Costs.

Lois Wildy, Executive Director, Illinois Children's Home and Aid Society, Chicago.

The Board Member's View: His Expectations and Role in a Study of Cost.

Morton Deitch, President, Jewish Child Care Association of New York.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 2*Integration of Day Care in Community Services*

Presiding: Judith Cauman, Field Consultant in Day Care, Child Welfare League of America, New York City.

Eleanor Hosley, Director, Day Nursery Association of Cleveland.

Discussants: Ethel Verry, Executive Director, Chicago Child Care Society; Mrs. Edwin Putzell, Chairman, Committee on Casework Services in Day Care Centers, Social Planning Council of St. Louis.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 3*The Place of the Houseparent on the Children's Institution Team*

Presiding: Connie Fish, Associate Executive Secretary, Division on Family and Child Welfare, Welfare Council of Metropolitan Chicago.

Mrs. Susanne Schulze, Professor, School of Social Service Administration, University of Chicago.

Discussants: Morris F. Mayer, Resident Director, Bellefaire, Regional Child Care Service, Cleveland; Samuel P. Berman, Executive Director, Ridge Farm, Lake Forest, Illinois.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 4

(Joint session with International Social Service—American Branch. See their program.)

*Intercountry Adoptions from the Practitioner's Point of View***CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 5**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

*The Unmarried Mother—How Do We Care for Her?***CHURCH CONFERENCE OF SOCIAL WORK***What Are the Implications of Acceptance of Community or Tax Funds by Church-Related Agencies?*

What are the implications in (a) determination of program; (b) composition of board, staff and clientele; (c) specifications for operation, physical facilities and capital expansion; (d) their relationship to the Church's expression of faith, love, missionary outreach? A round-table discussion.

COUNCIL ON SOCIAL WORK EDUCATION*What Progress Has Group Work Made Toward Identification of Its Concepts and Methods for Utilization in the Social Work Curriculum?***FAMILY SERVICE ASSOCIATION OF AMERICA**

(Joint session with National Association on Service to Unmarried Parents. See their program.)

*The Unmarried Mother—How Do We Care for Her?***INTERNATIONAL SOCIAL SERVICE — AMERICAN BRANCH**

(Co-sponsoring groups: Child Welfare League of America, American Public Welfare Association.)

Intercountry Adoptions from the Practitioner's Point of View

Children from other countries have been in American adoptive homes long enough to provide understanding of what this experience means to them and their new parents. A caseworker will discuss the initial adjustments of foreign children in one state. Additional comments will be

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4:00-5:30 P.M. (cont'd)

made from the international agency's point of view and from that of a state public welfare department.

Presiding: Mildred Arnold, Director, Division of Social Services, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Initial Adjustments of Children from Other Countries in Their Adoptive Homes in Massachusetts.

Letitia Di Virgilio, Caseworker, Children's Aid Association, Boston.

Resource persons to be announced.

Floor Discussion.

NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS

(Co-sponsoring groups: Child Welfare League of America and Family Service Association of America.)

The Unmarried Mother—How Do We Care for Her?

What are good standards of services for the unmarried mother in maternity homes and in foster homes? What criteria guide us in the selection of maternity home care or foster home for a specific girl?

Speakers to be announced.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION

Town Meeting—Part II (For members only.)

(This is a continuation of the meeting on the same subject scheduled at 2:00 P.M.)

NATIONAL ASSOCIATION OF SOCIAL WORKERS — RESEARCH SECTION

National Study to Assess the Needs, Concerns and Interests of Adolescent Boys

Method of the Study.

Speaker to be announced.

The findings and Their Implications for Program Planning.

Kenneth A. Wells, Director, Research Service, Boy Scouts of America, National Council, New Brunswick, New Jersey.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — SCHOOL SOCIAL WORK SECTION

Business Meeting

Membership meeting of School Social Work Section of NASW. The film "School Social Worker" will be shown. *Presiding:* Opal Boston, Chairman, School Social Work Section, National Association of Social Workers; Consultant, Indianapolis Public Schools.

Floor Discussion.

NATIONAL LEGAL AID ASSOCIATION

(Joint session with American Friends Service Committee. See their program.)

Legal Defense of the Rights of Conscience

NATIONAL URBAN LEAGUE

Staff meeting of Urban League representatives.

UNITED COMMUNITY FUNDS & COUNCILS OF AMERICA

Information and Referral Workshop

Exchange of information and experience on the operation of information and referral services.

Discussion Leader: Alvin S. Levinson, Director, Community Information Service, Welfare Federation of Cleveland.

Floor Discussion.

VOLUNTEERS OF AMERICA

(Joint session with Church Conference of Social Work. See their program.)

What Are the Implications of Acceptance of Community or Tax Funds by Church-Related Agencies?

Y. W. C. A. OF THE U. S. A. — Tea

Role of Volunteers and Staff Working Together in Areas of Tension and Controversy

6:00 - 8:00 P.M.

CHURCH CONFERENCE OF SOCIAL WORK — Dinner ANNUAL DINNER OF CHRISTIAN SOCIAL WELFARE ASSOCIATES.

7:00 P.M.

AMERICAN IMMIGRATION CONFERENCE — Dinner (Co-sponsoring group: National Council on Naturalization and Citizenship.)

A Look at Our Immigration and Nationality Law

The Situation in Congress.

Edward J. Ennis, Chairman, Board of Directors, American Immigration Conference, New York City.

The Concerns of American Communities.

Elliott Newcomb, Executive Director, National Committee on Immigration and Citizenship, New York City.

NATIONAL COUNCIL ON NATURALIZATION AND CITIZENSHIP — Dinner

(Joint session with American Immigration Conference. See their program.)

A Look at Our Immigration and Nationality Law

8:15 P.M.

CHURCH CONFERENCE OF SOCIAL WORK

Vesper Service

Conducted by Rt. Rev. Arthur C. Lichtenberger, St. Louis. *Theory and Practice in Religion and Psychiatry.*

Alfred K. Baur, M.D., Superintendent, State Hospital, Fulton, Missouri.

Followed by reception (9:30 - 10:00 P.M.) by Christian Welfare Associates.

8:30 P.M.

NATIONAL ASSOCIATION OF SOCIAL WORKERS

The American Social Worker in 1956

Nathan E. Cohen, President, National Association of Social Workers; Associate Dean, New York School of Social Work, Columbia University, New York City.

WEDNESDAY, MAY 23

9:15 - 10:45 A.M.

GENERAL SESSION

Integration and Desegregation

The first paper will discuss the progress that has been made in desegregation and integration in the schools, in transportation, and elsewhere. What are the gaps, problems and adjustments that now face us? The second paper will discuss the role of the social worker in the process of desegregation. Do we have gaps and problems within the structure of social work? What can the profession do to be helpful?

1. *Progress in Desegregation.*

Carl T. Rowan, author, *South of Freedom*; reporter, Minneapolis Tribune.

2. *Desegregation in Social Work.*

Mrs. Savilla Millis Simons, General Secretary, Y.W.C.A. of the U.S.A., New York City.

11:15 A.M. - 12:45 P.M.

SECTION I — (SERVICES TO INDIVIDUALS AND FAMILIES) — Group Meeting I

Specific Programs for the Prevention of Juvenile Delinquency and the Treatment of the Juvenile Delinquent

WEDNESDAY, MAY 23

11:15 A.M.-12:45 P.M. (cont'd)

Presentation in prepared speeches of specific programs under way in two different settings. Presentations will include description of practice, methods and techniques and some report on findings from practical experience and research.

The Work of the Referral Units of the New York City Youth Board.

Mrs. Mary Diamond, Director of Child Welfare, New York City Youth Board.

Discussant: Charles H. Shireman, Director, Hyde Park Youth Project, Chicago.

The Casework Program in the New York State Training for Girls.

Abraham G. Novick, Superintendent, New York State Training School for Girls, Hudson.

Floor Discussion.

SECTION I — Group Meeting 2

Casework Treatment of Children

Casework treatment of children in three different settings emphasizing the significance of parent-child relationships in the treatment plan. These papers will discuss theory and practice.

1. *The Casework Treatment of Children in Foster Home Care.*

Mrs. Houston M. Mitchell, Director of Casework, Children's Bureau, Inc., Memphis.

2. *The Casework Treatment of Children in Institutional Foster Care.*

Mrs. Eadith Morales, Supervisor of Casework, Ridge Farm, Lake Forest, Illinois.

3. *Casework Treatment of Children in a Family Agency.*

Alice McCabe, Director, East River District, Community Service Society of New York.

SECTION I — Group Meeting 3

Concept of Marital Balance—Its Implications for Casework Treatment

The paper will be concerned with a definition of the concept of complementarity in marriage, or marital balance, and a suggested method for the use of this concept in furthering understanding of marital partners in conflict and increasing the helpfulness of the caseworker.

Presiding: Bernice Bish, Executive Director, Family Service of Kansas City.

Carol H. Meyer, Assistant Professor of Social Work, Graduate School of Public Administration and Social Service, New York University, New York City.

Floor Discussion.

SECTION I — Group Meeting 4

Some Techniques in the Treatment of Character Disorders in Marital Problems

This paper will describe in detail a case showing techniques for handling severe acting out in the initial stages, describing techniques where motivation for help is low, and giving details of diagnostic consideration that led to specific treatment methodology and techniques with husband and wife who both present character problems.

Presiding: Mrs. Patricia Sacks Fingert, St. Louis.

Frances H. Scherz, Casework Supervisor, Jewish Family and Community Service, Chicago.

Discussant: Jean M. Leach, Assistant Casework Director, Family Service of Cincinnati and Hamilton County.

Floor Discussion.

SECTION I — Group Meeting 5

International Aspects of Social Casework

The selection, adaptation and application of casework concepts as taught in the United States for use by social workers in other countries. Presentation of methods, techniques and opinion. Presentation will include also what we in the United States learn from our colleagues abroad.

Charlotte Towle, Professor, School of Social Service Administration, University of Chicago.

SECTION I — Group Meeting 6

A Ten-Year Plan for Improving Public Assistance

Emphasis will be placed on the extension of casework and other social services provided to assist families and recipients. Stress will be placed upon long-range training plans, including potential resources of agency facilities as well as institutions of higher learning including graduate schools of social work.

Corinne H. Wolfe, Chief, Division of Technical Training, Bureau of Public Assistance, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Floor Discussion.

SECTION I — Group Meeting 7

Why do Family Agency Clients Discontinue during the Exploratory Phase of Service — Motivation, Capacity or Opportunity?

This paper will present some of the major findings from a study conducted by the Research Center of the School of Social Service Administration of the University of Chicago in cooperation with the Family Service Bureau of the United Charities of Chicago and the Jewish Family and Community Service of Chicago. Assessments of the client's motivation and capacity, the environmental situation and agency service were made by experienced caseworkers from detailed case records. The paper will present some of the major differences between those clients who had at least five interviews and those who discontinued with fewer interviews and for whom the needed service was not completed.

Presiding: Clark W. Blackburn, General Director, Family Service Association of America, New York City.

Lilian Ripple, Director, Research Center, School of Social Service Administration, University of Chicago.

Floor Discussion.

SECTION I — Group Meeting 8

*(Joint session with Section II — Group meeting 6. See their program.)**Services to the Aged*

SECTION I — Group Meeting 9

Rehabilitation—Professional Problems and Differences

A round-table discussion of the differences in contribution to rehabilitation practice of various professions. A physician, social worker, psychologist and vocational counselor will each present their views, with audience discussion following.

SECTION II (SERVICES TO GROUPS AND

INDIVIDUALS IN GROUPS) — Group Meeting 1

Contribution of Day Camping to Social Work

Social workers from many settings need to know more about the values of day camping—a movement of marked expansion during the past decade. The meeting, which was jointly planned with the Camping Committee of the National Social Welfare Assembly, will provide opportunities to raise questions and share experiences with outstanding leaders from day camps and agencies using this service as a resource.

Reynold Carlson, Associate Professor, School of Health, Physical Education and Recreation, Indiana University, Bloomington.

Floor Discussion.

SECTION II — Group Meeting 2

Communities on the Move—A Contrast to Suburbia

In the face of increasing movement of population to suburban areas the institution of residual areas remains. What conditions exist in the "inner city" and how are group services being affected?

Presiding: Ned Goldberg, Executive Director, Young Men's Jewish Council, Chicago.

Vacuum or Service in the Old Neighborhood?

Simon Slavin, Executive Director, Educational Alliance of New York.

WEDNESDAY, MAY 23

11:15 A.M.-12:45 P.M. (cont'd)

Discussant: Margaret Berry, Field Secretary, National Federation of Settlements and Neighborhood Centers, New York City.

Floor Discussion.

SECTION II — Group Meeting 3

Current Questions on the Use of Social Group Work in Psychiatric Settings

At this meeting some of the highlights of the recent AAGW institute on "Group Work in the Psychiatric Setting" will be presented, together with some examples of present service problems. The meeting will be conducted through panel presentations and floor discussion.

SECTION II — Group Meeting 4

Extending Services to Youth

The increasing emphasis on serving "unreached" youth has resulted in a variety of new or intensified services. What implications for group work services have emerged from these projects? What learnings from making contacts, interpreting services, understanding community forces are applicable to service for all adolescents?

Implications for Planning and Practice in Extending Services to Youth.

Marjorie Main, Coordinator, Unreached Youth Project, Welfare Federation of Cleveland.

Problems of Contact and Referral in Extending Services to Youth.

Irving A. Spergel, Project Supervisor, Neighbors United of Lenox Hill Neighborhood Association, New York City.

Floor Discussion.

SECTION II — Group Meeting 5

Program Services for the Family

Recent developments of family membership in some agencies are focused toward strengthening family life. What effects does this have on the traditional age group patterns established by many agencies? What problems of programming for services arise? These and other related questions will be discussed by the panel and from the floor.

SECTION II — Group Meeting 6

(Co-sponsoring group: Section I.)

Services to the Aged

Day centers for the aged have been in operation in many cities and represent an important development in the network of social services. In many of these centers a multi-discipline approach is required to meet the variety of needs presented. In this meeting the group will have the opportunity to discuss basic questions of service, as well as problems of organization.

The Day Care Center for the Aged—A Multifunctional Service.

Speaker to be announced.

Planning for the Development of a Day Care Center for the Aged.

Speaker to be announced.

Floor Discussion.

SECTION III — (SERVICES TO AGENCIES AND COMMUNITIES) — Group Meeting 1

The Public Agencies' Responsibility for Community Planning in Smaller Communities

What are state and local welfare departments doing, and what should they do, in community planning in those communities where there is no local planning council? How can citizens' committees, as well as individual citizens, be used effectively by public welfare departments?

Presiding: Mrs. Alice S. Adler, Assistant Director, Public Relations Service, Family Service Association of America.

Mrs. William S. Kilbourne, Consultant on Volunteer Service, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Nelson Stephenson, State Consultant on the Development of Community Service, North Carolina State Department of Welfare, Raleigh.

Morris Hursh, Commissioner, Minnesota Department of Public Welfare, St. Paul.

SECTION III — Group Meeting 2

Relationship of Social Welfare Planning to Physical Planning in the Local Community

A discussion of ways in which workers from the welfare and physical planning fields can cooperate in meeting human needs of people and also conform to acceptable standards in the field of city planning.

Presiding: Rudolph Danstedt, Executive Director, Social Planning Council of St. Louis.

Howard Hollenbeck, Executive Secretary, Group Work and Recreation Division, Social Planning Council of St. Louis.

Representative of a local district council in St. Louis.

Representative of St. Louis Planning Commission.

Discussant: Sydney Markey, Director, Philadelphia District, Health and Welfare Council, Philadelphia.

SECTION III — Group Meeting 3

Relationship of Planning for Health and Welfare Services on the National and Local Levels

A description of a pilot study in Utica, New York under the joint auspices of the New York State Association of Councils and Chests and the National Social Welfare Assembly to establish facts regarding program services and financing relationships between national organizations and local communities.

Presiding: Conrad Van Hyning, Executive Director, American Social Hygiene Association, New York City; Chairman, Quota and Support Committee, National Social Welfare Assembly.

Wilbur Maxwell, Director of Utica Study, Representative of New York Association of Councils and Chests.

SECTION III — Group Meeting 4

Dealing with Health and Welfare Problems in Smaller, Rapidly Expanding Communities

A review of the forces at work in expanding defense and industrial areas, and ways in which community organization practices can be made effective in these areas.

Presiding: Harold C. Patrick, Executive Director, Community Chest, Paducah, Kentucky.

Mildred K. Wagle, Family and Children's Service, Lancaster, Pennsylvania.

Thomas Sherrard, Executive Director, San Bernardino County Council of Community Services, California.

SECTION III — Group Meeting 5

Dealing with Health and Welfare Problems in Changing Metropolitan Areas

A review of the impact of such things as population movement on community organization practice. This would include new persons coming into a community and persons moving from the inner city into the suburbs.

Presiding: Harry Serotkin, Director, Regional Welfare Planning Council of Social Agencies, Kansas City.

C. F. McNeil, Director, Health and Welfare Council, Philadelphia.

Floor Discussion.

SECTION III — Group Meeting 6

Dealing with Health and Welfare Problems in Rural Areas

This will include discussion of factors in those small areas where there is little change, or where the leadership may be moving out of the area, and in what way community organization techniques can be used effectively in such situations.

WEDNESDAY, MAY 23

2:00 - 3:30 P.M.

COMMITTEE ON FINANCING OF SOCIAL WELFARE SERVICES*Budgeting and Financing of Welfare and Health Services by Government*

An exposition of the field of governmental medical, health and welfare services; the breakdown of the fields of service into the various levels of government; reference to federated and non-federated financing; some indication of services that might need expansion in the light of changing needs, movement and change in the population; reference to the relationship of the Federal, state and local government in financing welfare, health and medical services; some reference to the fundamental factors in the economy that must be considered in developing programs and in the financing of such programs.

Mrs. Eveline M. Burns, Professor of Social Work, New York School of Social Work, Columbia University, New York City.

Floor Discussion.

COMMITTEE ON METHODS OF SOCIAL ACTION*How Do We Obtain Action toward Social Welfare Objectives—Local, State and National?*

(This is a continuation of the meeting on the same subject scheduled on Monday at 4:00 P.M.)

A critical analysis of the methods of social action on all levels of government. The discussion will be built in part upon the experiences of two recent institutes on social action sponsored by the National Conference of Social Work and state conferences of social work.

Panel Chairman: Arthur Dunham, Professor of Community Organization, School of Social Work, University of Michigan, Ann Arbor.

Panel Members: Nelson C. Jackson, Director of Community Services, National Urban League, New York City; Robert H. MacRae, Executive Director, Welfare Council of Metropolitan Chicago; Mrs. Geneva Mathiasen, Secretary, National Committee on the Aging, National Social Welfare Assembly, New York City.

Floor Discussion.

COMMITTEE ON PERSONNEL AND ADMINISTRATION**— Group Meeting 1***Meeting the Problem of Shortage of Social Workers in the Private Agency Field*

Are we using the most effective methods of recruitment, selection, in-service training to help meet the shortage? Is there economy in the use of the short supply of trained workers? Why do social workers leave their jobs? What needs to be done to make the profession more attractive? Relationship between schools and agencies in staff development.

Panel Members: Werner W. Boehm, Curriculum Study Director and Coordinator, Council on Social Work Education, New York City; Very Rev. Msgr. Joseph C. Whalen, Director, Catholic Service Bureau, Grand Rapids, Michigan; Mrs. Ruth I. Kaiser, Executive Secretary, California Conference on Social Work, San Francisco; one other to be announced.

Floor Discussion.

COMMITTEE ON PERSONNEL AND ADMINISTRATION**— Group Meeting 2***Meeting the Problem of the Shortage of Social Workers in the Field of Public Welfare*

The content of the Public Assistance job and the activities

involved in reference to the kind of preparation needed for these activities. The absence of any accepted program for the training of the large number of workers required and the dearth of professionally trained people in this field. Is there an answer?

Panel Members: Martha Moscrop, Training Supervisor, Social Welfare Branch, Department of Health and Welfare, Vancouver, British Columbia, Canada; John K. Wyman, Director, California State Department of Social Welfare, Sacramento; others to be announced.

Floor Discussion.

COMMITTEE ON PERSONNEL AND ADMINISTRATION**— Group Meeting 3***Education for Social Work in a Time of Acute Shortage of Professionally Trained Social Workers.*

Has the time arrived when bold steps must be taken in recruitment from and training in the undergraduate college for certain areas of social work? Is our need for semi-trained technicians? What are the other professions doing to close the gap? How do the colleges feel about specialization during the last two years of college?

Panel Members: Joseph W. Eaton, School of Applied Social Sciences, Western Reserve University, Cleveland; John C. Kidneigh, Director, School of Social Work, University of Minnesota, Minneapolis; Rev. John J. Lennon, Dean, School of Social Service, Catholic University of America, Washington; one other to be announced.

Floor Discussion.

COMMITTEE ON PERSONNEL AND ADMINISTRATION**— Group Meeting 4***A Cooperative Program of School and Agency for the Training of Personnel in Public Assistance as a Means of Meeting the Problem of the Shortage of Social Workers.***COMMITTEE ON PERSONNEL AND ADMINISTRATION****— Group Meeting 5***Methods of Meeting the Acute Need for Competent Personnel for Services to Children*

In the general range of services to children, including those living with their parents, those in foster care, children adjudged delinquent, mentally retarded and children with special problems and handicaps, what are the effective methods of recruitment and professional training of personnel? What kinds of responsibilities, if any, can be carried by staff without professional training? What about volunteers? What kind of preparation and training and titles should be given to the latter?

Panel Members: Mildred Arnold, Director, Division of Social Services, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington; others to be announced.

Floor Discussion.

4:00 - 5:30 P.M.

NATIONAL CONFERENCE OF SOCIAL WORK

Annual Meeting of NCSW Members

8:30 P.M.

GENERAL SESSION*Labor and Social Welfare*

The impact of the united labor movement upon the American community with special emphasis on health and welfare services.

Speaker to be announced.

THURSDAY, MAY 24

9:15 - 10:45 A.M.

COMBINED ASSOCIATE GROUP MEETING*Does Mass Support Mean Increased Public Understanding?*

Ever more inclusive federated fund-raising means more

and more people are giving to a once-a-year campaign. How, in such a situation, agencies can retain their identities, how the giving public can be given greater understanding of why they are asked to give and where the money is spent, will be discussed by speakers from both national and local points of view.

THURSDAY, MAY 24

9:15-10:45 A.M. (cont'd)

1. *On Being an Individual Agency.*

Barbara Abel, Editor, "Community," Community Chests and Councils of America, New York City.

2. *Helping Agencies to be Known on Their Own.*

Chester C. Ridge, Executive Director, United Fund and Community Council of Houston.

3. *Agency Identity—From the Inside Looking Out.*

Martha Allen, Executive Director, Camp Fire Girls, Inc., New York City.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING

Communications Clinic

(This is the third of three meetings on the same subject.)

From principles, practices and problems raised in the first two meetings, and from questions submitted in advance, a "Communications Clinic" will focus on intra-professional communications problems. Previously submitted problems will be raised for floor discussion with use of resource consultants.

COMBINED ASSOCIATE GROUP MEETING

Adoption in the U.S.A.—1956

(This is the first of two meetings on the same subject.)

A statement of some of the principles, convictions and values underlying practice in adoption agencies that have evolved through experience, knowledge of other disciplines and changing conditions in our culture. Out of the conviction that adoption services should be available to more children special efforts are being made to find homes for children who are older or handicapped and those of minority groups. Three such projects in different parts of the country will be described.

Presiding: Mrs. Irving Edison, Board of Directors, Child Welfare League of America, St. Louis.

Principles, Values and Assumptions Underlying Adoption Practice.

Joseph H. Reid, Executive Director, Child Welfare League of America, New York City.

New Frontiers in Home-Finding.

Michael Schapiro, Director, MARCH, San Francisco.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING

Assistance Standards

COMBINED ASSOCIATE GROUP MEETING

The Effect of Child-Rearing Patterns on Mental Health in the U.S. Today

(This is the first of two meetings on the same subject.)

FLORENCE CRITTENTON HOMES ASSOCIATION —
Group Meeting 1*The Unmarried Mother*

A continuation of the discussion of the previous session.
Leontine Young, Professor of Casework, School of Social Administration, Ohio State University, Columbus

FLORENCE CRITTENTON HOMES ASSOCIATION —
Group Meeting 2*Board Function.*

A speaker will present material about board organization and responsibility.

Presiding: Mrs. Tom Shamel, Little Rock, Arkansas.

The Board Reviews Its Responsibilities.

Mrs. Arthur C. Heberer, Member of National Association and Chattanooga Boards, Florence Crittenton Homes Association.

FLORENCE CRITTENTON HOMES ASSOCIATION —
Group Meeting 3*Casework Service to Unmarried Mothers.*

Discussion will be based on presentation of cases.

Floor Discussion.

11:15 A.M. - 12:45 P.M.

COMBINED ASSOCIATE GROUP MEETING

Medical Problems of the Non-Resident

This session will deal with the problems of the person in need who is ill or becomes ill in a community where he has not yet established residence. What should we do about it?

COMBINED ASSOCIATE GROUP MEETING

Adoption in the U.S.A.—1956

(This is a continuation of the meeting on the same subject at 9:15 A.M.)

The Kefauver Committee in the course of nationwide investigations has had brought to its attention questions raised by the public regarding social agency practices. Reasons why the public often fails both to understand and utilize sound adoption practices will be analyzed and discussed. This will be followed by answers to some of these questions from the point of view of an adoption agency.

Presiding: Mrs. Irving Edison, Board of Directors, Child Welfare League of America, St. Louis.

What's Wrong with Adoption Agency Services in the Eyes of the Lay Public.

Ernest A. Mitler, Special Counsel, Subcommittee to Investigate Juvenile Delinquency of the U. S. Senate Committee on the Judiciary, Washington.

What's Right and Wrong with Adoption Service—The Agency Viewpoint.

Mrs. Florence G. Brown, Executive Director, Louise Wise Services, New York City.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING

Assistance Standards

COMBINED ASSOCIATE GROUP MEETING

Recruiting for Social Work—The Experience of Industry in Recruitment of Professional Personnel and Its Implications for Social Welfare Agencies

A representative of a major business organization will discuss the experience of industry in recruiting professional manpower and the implications of this experience for the recruitment of professional social workers. Following the main address a panel of individuals representing the professional worker, the board member and the community will discuss the implications of the speaker's remarks and share their experience in social work recruitment. This will be followed by general discussion from the floor.

Presiding: Norman Lourie, Pennsylvania Department of Welfare, Philadelphia.

Speaker to be announced.

Panel Moderator: Alex Rosen, Bureau of Personnel and Training, National Jewish Welfare Board, New York City.

Panel Members: Mrs. Eleanor Bernheim, New York City; Mrs. George Abbott, Dallas; Mrs. Muriel Henry, Director, Careers Committee in Nursing, New York City.

Floor Discussion.

COMBINED ASSOCIATE GROUP MEETING

The Effect of Child-Rearing Patterns on Mental Health in the U.S. Today

THURSDAY, MAY 24

11:15 A.M.-12:45 P.M. (cont'd)

(This is a continuation of the meeting on the same subject scheduled at 9:15 A.M.)

FLORENCE CRITTENTON HOMES ASSOCIATION — Group Meeting 1

The Unmarried Mother in Relation to Adoption Practices.

Discussion will include "gray market," individual placements, and constructive practices which combat these.

Panel Chairman: Mrs. E. E. Briggs, Sioux City, Iowa.

Our Concern with Adoption Practices.

Panel Members: Clare Austin, Associate Director, Florence Crittenton Peoria, Illinois Home; others to be announced.

FLORENCE CRITTENTON HOMES ASSOCIATION — Group Meeting 2

Board Function.

A speaker will present material about board organization and responsibility.

Presiding: Mrs. William S. Dennis, Jr., Atlanta.

The Board Reviews Its Responsibilities.

Mrs. Kenneth D. Gardner, Member of National Association Board, San Francisco.

FLORENCE CRITTENTON HOMES ASSOCIATION — Group Meeting 3

Casework Service to Unmarried Mothers.

Discussion will be based on presentation of cases.

1:15 - 3:30 P.M.

AMERICAN NATIONAL RED CROSS — Luncheon

The Role of Women in the Middle East

Study of the role of women, their activities and organizations in Egypt, Iraq, Jordan, Lebanon, and Syria — a review of research findings by Miss Johnson, assistant director of the project sponsored by the International Federation of Business and Professional Women.

Presiding: James T. Nicholson, Executive Vice-President, American National Red Cross, Washington.

The Aim of the Study of the Role of Women in the Middle East.

Margaret Hickey, Public Affairs Editor, *Ladies Home Journal*, St. Louis.

An account of the Method and Findings of the Study of the Role of Women. Their Activities and Organizations in Egypt, Iraq, Jordan, Lebanon and Syria.

Charlotte Johnson, Assistant National Director, Disaster Services, American National Red Cross, Washington.

NATIONAL URBAN LEAGUE — Luncheon

Teamwork in Health and Welfare Planning

Special emphasis on how local community planning agencies have worked together, involving the Urban League and similar bodies. There will be a description of practices by planning agencies.

Speakers to be announced.

Floor Discussion.

2:00 - 3:30 P.M.

ADVISORY COMMITTEE ON CITIZEN PARTICIPATION

Volunteer Bureau Workshop

A workshop for volunteer bureau staff and leaders; for directors and supervisors of volunteers for the purpose of exchanging ideas on volunteers programs as related to the services of a volunteer bureau.

ADVISORY COMMITTEE ON SOCIAL SERVICE EXCHANGE OF UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA

Social Service Exchange Workshop

A workshop on exchange practices. Meeting planned for exchange executives and interested agencies.

Discussion Leader: Gertrude N. Horney, Director, Social Service Exchange, Chicago.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 1

Child Welfare Digest

Five papers presenting new approaches or research projects in child-placing agencies.

Presiding: Leon H. Richman, Executive Director, Jewish Children's Bureau, Cleveland.

Group Teaching to Untrained Staff.

Mrs. Betty Adams, District Child Welfare Supervisor, Missouri Division of Welfare, Child Welfare Services, Jefferson City.

Community Development Aspects of the Establishment of a Tri-County Group Home.

Betty Steele, Child Welfare Unit Supervisor, Texas State Department of Public Welfare, Austin.

Fee Setting in Day Nurseries.

Mrs. Lola B. Emerson, Day Care Specialist, Washington State Department of Public Assistance, Olympia.

The Self Image of the Foster Child.

Eugene A. Weinstein, Child Welfare Research Analyst, Division of Research, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

The Unit Social Worker.

Morris F. Mayer, Resident Director, Bellefaire, Cleveland.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 2

(Co-sponsoring group: Family Service Association of America)

The Basic Concern of a Community for All Children in Their Own Homes

Presiding: Mildred M. Arnold, Director, Division of Social Services, Children's Bureau, Social Security Administration, U. S. Department of Health, Education and Welfare, Washington.

Irving Kaufman, M.D., Chief Psychiatrist, Judge Baker Guidance Center, Boston.

Discussants: Olive L. Brumbaugh, Supervisor, Child Protection Department, Children's Aid Society and Society for the Prevention of Cruelty to Children, Buffalo; Mrs. Esther Silver, Case Supervisor, Bronx District Office, Community Service Society of New York.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 3

The Professional Child Welfare Worker

The content of the child welfare worker's job in various settings.

Presiding: Hazel M. Young, State Supervisor, Child Welfare Services, New Mexico State Department of Public Welfare, Santa Fe.

Institutional Worker.

Mrs. Ella Reese, Caseworker, Rosemary Cottage, Pasadena, California.

Placement Worker.

THURSDAY, MAY 24

2:00-3:30 P.M. (cont'd)

Marjorie Hayes, Caseworker, Children's Division,
Orleans Parish Department of Public Welfare, New
Orleans.

Probation Worker.

Luis Diaz De Leon, County Juvenile Officer, Kleneg
County Juvenile Court, Kingsville, Tennessee.

Rural Child Welfare Worker.

Mrs. Jean Elbert, Caseworker, Green County Division
Division of Welfare, Springfield, Missouri.

Discussant: Mrs. Jean Charnley, Child Unit Supervisor,
Family and Children's Service, Minneapolis.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 4

(Joint session with National Association on Service to
Unmarried Parents. See their program.)

The Unmarried Mother—How Do We Use Our Knowledge

CHURCH COUNCIL OF SOCIAL WORK

*Reports and Evaluation — What Is a Constructive Social
Welfare Program for a Local Church?*

COUNCIL ON SOCIAL WORK EDUCATION — Group Meeting 1

*What Progress Has Community Organization Made Toward
Identification of Its Concepts and Methods for Utilization
in the Social Work Curriculum?*

COUNCIL ON SOCIAL WORK EDUCATION — Group Meeting 2

(Joint session with National Probation and Parole Association. See their program.)

Education for Corrections.

FAMILY SERVICE ASSOCIATION OF AMERICA — Group Meeting 1

Meeting the Needs of the Fatherless Family

The number of fatherless families is increasing in our society and forms a significant part of the case load in both public and private agencies. The absence of a father because of death, hospitalization, desertion, military service, etc. not only creates many practical problems of management, but disturbs the family's psychological balance. The speakers will discuss ways of providing social protections and healthy growth experiences for mothers and children in these families.

The Contribution of the Public Assistance Agency.

Speaker to be announced.

The Contribution of the Voluntary Family Agency.

Speaker to be announced.

FAMILY SERVICE ASSOCIATION OF AMERICA — Group Meeting 2

(Joint session with National Association of Social Workers — Research Section. See their program.)

A Study of Short-Term Cases at the Community Service Society of New York

FAMILY SERVICE ASSOCIATION OF AMERICA — Group Meeting 3

(Joint session with National Association on Service to Unmarried Parents. See their program.)

The Unmarried Mother—How Do We Use Our Knowledge to Help Her?

FAMILY SERVICE ASSOCIATION OF AMERICA — Group Meeting 4

(Joint session with Child Welfare League of America, group meeting 2. See their program.)

The Basic Concern of a Community for All Children in Their Own Homes

INTERNATIONAL CONFERENCE OF SOCIAL WORK—U. S. COMMITTEE

(Co-sponsoring group: National Association of Social Workers.)

The Effects of Industrialization on Social Welfare in Various Countries and Labor's Role

The impact of industrialization on the patterns of social welfare services in various countries will be the focus of this session (anticipating in an introductory way the general theme, "Industrialization and Social Work", of the 8th International Conference of Social Work in Munich in August, 1956). The differing roles of organized labor in developing, shaping and supporting such services under both its own and community auspices will be stressed. Speakers from several countries will outline their current level of industrialization, effects on family, health and housing; strains arising from political, cultural and economic characteristics; the effects on the country's pattern of social welfare organization; and the role of labor in mitigating strains and participating in social welfare organization.

Presiding: Violet Sieder, Professor of Social Work, New York School of Social Work, Columbia University, New York City; Chairman, Committee on International Social Welfare, National Association of Social Workers.

INTERNATIONAL SOCIAL SERVICE — AMERICAN BRANCH

Americans Abroad—A New Dimension in Social Service

More than one million American servicemen and their families are stationed overseas. More than one million Americans will travel this summer, some on the installment plan. What are the problems and challenges that this presents to social services in other countries and here at home?

Presiding: Mrs. Victor Shaw, Board of Directors, International Social Service, Fairmont, West Virginia.

William T. Kirk, General Director, International Social Service, New York City.

Floor Discussion.

NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS

(Co-sponsoring groups: Child Welfare League of America and Family Service Association of America.)

The Unmarried Mother—How Do We Use Our Knowledge to Help Her?

What knowledge is available to use from the psychiatric and casework fields to help us understand the dynamics of the problem of the illegitimate pregnancy? How does the caseworker utilize this knowledge in helping the individual girl? What is the contribution of the psychiatric consultant?

Panel Chairman: Morton Eisenberg, M.D., New York City.

Panel Members: Ruth Butcher, Executive Director, Inwood House, New York City; two others to be announced.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS

(Joint session with International Conference of Social Work — U. S. Committee. See their program.)

The Effects of Industrialization on Social Welfare in Various Countries and Labor's Role

NATIONAL ASSOCIATION OF SOCIAL WORKERS — GROUP WORK SECTION

Agency Organization as a Variable in Work with Individuals and Groups

Presiding: Murray Ortof, Supervisor, Student Research and Training Project, William Hodson Center, New York City.

THURSDAY, MAY 24

2:00-3:30 P.M. (cont'd)

Richard Cloward, Lecturer in Research and Social Science, New York School of Social Work, Columbia University, New York City.

Discussant: William C. Lawrence, Director, Mattie Rhodes Memorial Society, Kansas City, Missouri.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION — Group Meeting 1

Group Work in a Medical Setting

Discussion and demonstration through case material of the developing use of group work with patients or the families of patients in a medical setting. How can the group worker's observations be shared with the caseworker for furthering casework treatment goals? What is the group worker's focus in the medical setting? Is group work used in the place of casework, and if so, what would be the criteria for selection of patients for the group?

Discussion Leader: Gladys Ryland, Professor of Social Group Work, School of Social Work, Tulane University, New Orleans.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION — Group Meeting 2

Recording

How can recording be streamlined yet insure its principal purpose for the caseworker? How can social material be presented effectively so that it may have more meaning to other hospital personnel, such as doctors, nurses and hospital administrators? Is there need to examine the use of casework terminology?

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION — Group Meeting 3

The Responsibility of Supervision to "Free" the Experienced Caseworker to Work Independently

Against the background of our past and present philosophy, this discussion will consider the criteria the supervisor should use in estimating the worker's ability and readiness to work independently. What sharing of responsibility should there be in the process between worker and supervisor?

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION — Group Meeting 4

Casework with Patients and the Relatives of Patients Facing Death

The meaning of death to the patient and the grief reaction of the relatives. Exploration of the psychological dynamics involved for the patient, the patient's relatives and the caseworker. How are the caseworker's philosophy and fantasies regarding death reflected in the help that he can give? How does the focus in casework with patients facing death differ from that with patients with partial or full recovery?

Discussion Leader to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION

Patterns of Community Assumption of Responsibility to the Mentally Ill

Reports giving findings of the discussion groups of the all-day institute held on May 20. Those who did not attend the institute, as well as institute participants, are encouraged to attend.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — RESEARCH SECTION

(Co-sponsoring group: Family Service Association of America.)

A Study of Short-Term Cases at the Community Service Society of New York

Report of Method and Preliminary Findings.

Leonard S. Krogan, Director, Institute of Welfare Research, Community Service Society of New York.

Role of the Caseworker in the Follow-up Aspects of the Study.

Mrs. Edna Wasser, Project Consultant in Casework, Community Service Society of New York.

Floor Discussion.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — SCHOOL SOCIAL WORK SECTION

What is the Purpose of Recording?

(This is the first of two meetings on the same subject.)

The focus will be on recording as it is now being considered by all social workers; the variations and changes in recording; recording as part of the casework process. The second discussion will consider recording for school social workers and the specifics needed in the process of recording as it is done by school social workers.

Presiding: Louise Clevenger, Member, Executive Committee, School Social Work Section, National Association of Social Workers.

Mrs. Berniece Simon, Associate Professor, School of Social Service Administration, University of Chicago.

Florence Poole, Associate Professor, School of Social Work, University of Illinois, Urbana.

Floor Discussion.

NATIONAL PROBATION AND PAROLE ASSOCIATION (Co-sponsoring group: Council on Social Education.)

Education for Corrections.

THE SALVATION ARMY

Service Units, A Pattern for Use of Voluntary Workers

Volunteer workers are rendering outstanding service in many areas of Salvation Army programming. The Salvation Army Service Unit has successfully utilized the skills and interests of citizens cooperating with the organization in meeting community needs. The panel will present a demonstration of types of service rendered.

Panel Chairman: Lt. Colonel John Morrison, Division Commander, Dallas.

Panel Members: Brigadier Horace E. Weatherly, New York City; S/Major Carl Cone, Atlanta; S/Captain Don Barry, Los Angeles; Major Fred Corliss, Chicago.

4:00 - 5:30 P.M.

ADVISORY COMMITTEE ON CITIZEN PARTICIPATION

Volunteer Bureau Workshop

(This is a continuation of a meeting on the same subject scheduled at 2:00 P.M.)

ADVISORY COMMITTEE ON SOCIAL SERVICE EXCHANGE OF UNITED COMMUNITY FUNDS AND COUNCILS OF AMERICA

Social Service Exchange Workshop

(This is a continuation of the meeting on the same subject scheduled at 2:00 P.M.)

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 1

Casework with Foster Parents

Presiding: Helen Hynes, Foster Care Supervisor, Children's Services, Cleveland.

Draza Kline, Director, Foster Care Division, Illinois Children's Home and Aid Society, Chicago.

Discussant: Mrs. Myra Ferrel, Supervisor, Foster Home Department, Family and Children's Service of Greater St. Louis.

Floor Discussion.

CHILD WELFARE LEAGUE OF AMERICA — Group Meeting 2

The Board Members' Obligation—Agency Standards

Presiding: Mrs. Earl Rosen, Secretary, Board of Directors, Social Planning Council of St. Louis.

Louis Towley, Professor of Social Work, George Warren Brown School of Social Work, Washington University, St. Louis.

Floor Discussion.

THURSDAY, MAY 24

4:00-5:30 P.M. (cont'd)

CHURCH CONFERENCE OF SOCIAL WORK

Reports and Evaluation—What Are the Implications of Acceptance of Community or Tax Funds by Church-Related Agencies?

COUNCIL ON SOCIAL WORK EDUCATION

Proposed Implementation of Recommendations Regarding Specializations in the Social Work Curriculum.

FAMILY SERVICE ASSOCIATION OF AMERICA

(Joint session with International Social Service — American Branch. See their program.)

Intercountry Casework

INTERNATIONAL SOCIAL SERVICE — AMERICAN BRANCH

(Co-sponsoring group: Family Service Association of America.)

Intercountry Casework

Families separated by national boundaries present many familiar social problems, but they are complicated by special cultural and legal factors. Effective treatment calls for an integral approach by social workers in several countries. Some of the special aspects of intercountry casework will be discussed with case illustrations.

Presiding: Mrs. Victor Shaw, Board of Directors, Family Service Association of America and International Social Service, Fairmont, West Virginia.

Special Aspects of Casework with Families Separated by National Boundaries.

Mrs. Susan T. Pettiss, Assistant Director, International Social Service — American Branch, New York City.

Family Agency Worker as a Part of an International Team.

Speaker to be announced.

Floor Discussion.

NATIONAL ASSOCIATION ON SERVICE TO UNMARRIED PARENTS

Business meeting.

Presiding: Lois Biefert, Chairman, National Association on Service to Unmarried Parents; Florence Crittenton Homes Association, Cleveland.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION

(Joint session with Psychiatric Social Work Section. See their program.)

The Collaborative Process

NATIONAL ASSOCIATION OF SOCIAL WORKERS — PSYCHIATRIC SOCIAL WORK SECTION

(Co-sponsoring group: Medical Social Work Section.)

The Collaborative Process

The purpose of this topic is to re-examine social work as practical in collaboration with other professional disciplines in the clinical setting.

Speaker to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — RESEARCH SECTION

Program to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — SCHOOL SOCIAL WORK SECTION

What is the Purpose of Recording?

(This is a continuation of the meeting on the same subject scheduled at 2:00 P.M.)

Discussion Leaders: Alma Laabs, Consultant, Minneapolis Public Schools; Clara Colteryahn, Supervisor of Home and School Visitors, Pittsburgh Public Schools; Elsie Nesbitt, Visiting Teacher, Lee County Public Schools, Georgia.

VOLUNTEERS OF AMERICA

(Joint session with Church Conference of Social Work. See their program.)

Reports and Evaluation—What are the Implications of Acceptance of Community or Tax Funds by Church-Related Agencies?

5:30 - 7:00 P.M.

CHURCH CONFERENCE OF SOCIAL WORK

Annual Business Meeting of Christian Social Welfare Associates.

Report of the Nominating Committee, preparation of proposed by-laws, discussion of program objectives.

Presiding: Mrs. Muriel S. Webb, National Council Protestant Episcopal Church, New York City.

7:00 P.M.

CHILD WELFARE LEAGUE OF AMERICA — Dinner

Annual Dinner meeting.

Speaker to be announced.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — MEDICAL SOCIAL WORK SECTION — Dinner

"The Challenge of Change"—New Opportunities for Medical Social Work

Presiding: Mary L. Poole, Chairman, Medical Social Work Section, National Association of Social Workers; Director, Social Service Department, University of Pennsylvania Hospital, Philadelphia.

Speaker to be announced.

FLORENCE CRITTENTON HOMES ASSOCIATION — Dinner

Annual Dinner.

Presiding: Mrs. William C. Wright, President, Florence Crittenton Homes Association.

Honorable William R. Bayes.

NATIONAL ASSOCIATION OF SOCIAL WORKERS — RESEARCH SECTION — Dinner

Annual Dinner Meeting.

Presiding: Margaret Blenkner, Chairman, Research Section, National Association of Social Workers; Community Service Society of New York.

THE SALVATION ARMY — Dinner

Dinner meeting.

Presiding: Commissioner Donald McMillan, National Commander, The Salvation Army, New York City.

Kenneth Johnson, Dean, New York School of Social Work, Columbia University, New York City.

FRIDAY, MAY 25

9:15 - 10:45 A.M.

SECTION I — (SERVICES TO INDIVIDUALS AND FAMILIES)

Emerging Stability: The Impact of Industrialization on Family Life—Eduard C. Lindeman Memorial Lecture

Features of industrialization linked to family break-up and the accent on the nuclear family, such as the early effects of industrialization on residential and social mobility, the class structure, and the ambitions of persons differently situated. Features of mature industrialization which may change the above, such as suburbanization; the decline of poverty; the emergence of the new middle class; the increased income; security and leisure afforded by the increased efficiency of large-scale organizations and specialized careers in both working class and middle class; the changing role of women.

Presiding and Discussion Leader: Frank J. Hertel, Associate General Director, Community Service Society of New York.

Harold L. Wilensky, Assistant Professor of Sociology, Department of Sociology, University of Michigan, Ann Arbor.

Discussant: David G. French, Executive Secretary, Coordinating Committee on Social Welfare Research, University of Michigan, Ann Arbor.

Floor Discussion.

FRIDAY, MAY 25

9:15-10:45 A.M. (cont'd)

SECTION II — (SERVICES TO GROUPS AND INDIVIDUALS IN GROUPS)*Social Group Work Theory and Practice Viewed Against New Trends and Developments.*

The final meeting of Section II will be devoted to an analysis of social group work based on a consideration of essential factors in theory as well as practice and the effects of new trends.

Presiding: Florence Ray, Executive Secretary, Group Work Council, Welfare Federation of Cleveland.

Gertrude Wilson, Professor of Social Welfare, School of Social Welfare, University of California, Berkeley.
Floor Discussion.

SECTION III — (SERVICES TO AGENCIES AND COMMUNITIES)*What Is Community Organization Practice in Social Work?*

A critical analysis of current thinking in the practice of community organization as differentiated from services. This session is planned to contribute to the basic knowledge and skills required for practice, as well as to help determine the continuing contribution of community organization to social work.

Presiding: Philip Ryan, Executive Director, National Health Council, New York City; Chairman, Committee on Community Organization, National Association of Social Workers.

Violet Sieder, Professor of Social Work, New York School of Social Work, Columbia University, New York City.

Bertram Beck, Associate Executive Secretary, National Association of Social Workers, New York City.

John B. Turner, Field Worker, Welfare Federation of Cleveland.

11:15 A.M. - 12:45 P.M.

GENERAL SESSION*Has the Structure of Social Work Become Outmoded?*

Do we need a new bill of rights establishing social security programs, child welfare services, education, minimum housing standards, etc.? Should social work be incorporated into law as a basic right, thereby taking another step in the elimination of the concept of "charity"?

Presiding: Benjamin E. Youngdahl, President, National Conference of Social Work; Dean, George Warren Brown School of Social Work, Washington University, St. Louis.

Mrs. Agnes Meyer, civic leader and author, Washington.

2:00 - 4:30 P.M.

CHILD WELFARE LEAGUE OF AMERICA*Annual business meeting for representatives of member agencies.*

Presiding: Marshall Field, President, Child Welfare League of America, New York City.

FILMS AT ST. LOUIS

The Committee on Audio-Visual Aids, under the chairmanship of Elsa Volckmann of the Metropolitan Life Insurance Co., is at work screening films which have been recommended for showing at St. Louis. Suggestions have come from individual Conference members, the Associate Groups and others. The Committee is drawing up a program which will include the outstanding films in social welfare and related fields produced during the past year, as well as those called to its attention for the first time since the 1955 Annual Forum. In addition, it plans to include a few older films which it is felt are of special importance and which many persons may not have had an opportunity to see.

The schedule of the films selected will be printed in the final program in chronological order, along with the announcements of meetings.

INCOME TAX DEDUCTIONS FOR CONFERENCE EXPENSES

Since we have received a number of inquiries about deducting expenses incurred in attending both the National and International Conferences of Social Work, we thought it would be helpful to publish here the most accurate information we have on the subject. The situation is different for staff members and for board members or volunteers.

1. As far as professional workers (staff members of social agencies) are concerned, their expenses would appear to be deductible as business expenses to the extent that they are not reimbursed by the agency employing the individual. It has long been suggested, however, that it would be wise for agencies to have a clearly stated written policy setting forth the extent to which expenses of staff members are to be reimbursed and stating specifically that any excess costs are to be borne by the worker himself. This is important in order to make it quite clear that the bearing of unreimbursed expenses is not a voluntary act on the part of the professional worker.

2. With regard to board members and other agency volunteers, it has been held that a taxpayer who gives his services

gratuitously to an organization, contributions to which are deductible under section 23(o) of the Internal Revenue Code, and who incurs unreimbursed traveling expenses, including the cost of meals and lodging, while away from home in connection with the affairs of the association and at its direction may deduct the amount of such unreimbursed expenses in computing his net income. The phrase "at its direction" in the preceding sentence would imply that board members and volunteers should receive a letter in advance from their agency officially requesting their attendance at the particular Conference.

How To Attend A Conference

The complexity of the program of the Annual Forum of the National Conference of Social Work is often baffling to persons attending for the first, or even for the second time. So many meetings, so many people to see, so many places to go, so many conflicting interest appeals. It is impossible to do everything. The matter of selection is so all important and there seems to be so little basis for choice.

To meet the problem of too many meetings, another meeting was held last year in San Francisco. It was called an "Orientation Session" and was geared especially to those who wanted to make the most of their time at the forum. Since it was, of necessity, held at the very opening of the forum, many attenders did not know about it. Those who did get to the meeting considered it so worthwhile that a similar session is being planned this year for St. Louis. An "old attender" will give a bird's eye view of the week's schedule. A staff member will explain the program and what it contains. Several other seasoned attenders will tell briefly about their experiences at annual forums. There will be a chance for new comers to ask questions. The whole meeting will probably not last more than an hour, but those who attended last year will attest that that hour saved a lot of time and confusion later in the week. The meeting is scheduled for 3:00 Sunday afternoon in the Keil Auditorium.

THE UNPUBLICIZED PRESS

One of the most important services offered to the field in conjunction with the Annual Forum and, paradoxically enough, one of the least understood, is the press service.

Because the Annual Forum is the only single source of news about all phases of health and welfare, the nation's press and wire services consider coverage of it not only as a matter of responsibility but as an economical way of bringing their readers information about the increasingly newsworthy subject of social welfare.

The responsibility of the NCSW press staff is to take full advantage of this unique opportunity to tell the health and welfare story to the widest possible public.

Some of the difficulties are obvious — the tremendous amount of material available, much of which is highly technical and unnewsworthy; the fact that many manuscripts are not available in advance; the social worker's well-known capacity for obliqueness which frequently succeeds in covering up what could have been an excellent news story.

Although much of this advance processing of material is done by the NCSW staff consultant, the host cities have been most generous in the help they have made available to the press room. They not only help the consultant make the proper local contacts but serve directly in the press room during the forum.

Local staffs also take major responsibility for lining up radio and television programs.

Although the coverage of recent forums has been increasingly satisfactory, it is recognized that we are not yet making full use of the opportunities. Because this is something in which all Associate Groups have an important stake, the NCSW consultant, Mrs. Frances Schmidt, has asked the public relations directors of these organizations to meet with her in New York in March. The purpose of this meeting will be to consider together ways by which material can be more adequately processed and coverage extended so that the public may get as complete a picture of health and welfare as possible.

Leaders For Study Tours Announced

Donald S. Howard, educational director of the official low-cost study tours being planned in conjunction with the 8th International Conference of Social Work to be held in Munich, Germany, August 5-10, has announced the appointment of the leaders who will be responsible for the three tours.

Phyllis Burns, Director of Welfare Services, Canadian Welfare Council, Ottawa will be the leader of the group which will tour England, France and Holland.

Violet M. Sieder, Professor of Social Work, New York School of Social Work, Columbia University, New York City, will be the leader of the tour which will travel in Norway, Sweden and Denmark.

Another tour travelling through Italy, Yugoslavia and Austria will be led by Charles Jordan, in charge of European operations for the American Joint Distribution Committee, Paris.

Mary Hoffer will be secretary for the tours.

Delegates leaving New York by charter plane on July 15 will have a choice of these tours. They will have a chance to meet and share experiences with people from all over the world. After the Conference there will be a period of free time in which optional sight seeing trips will be available. The return trip will be made from Paris to New York on August 17 and 30.

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CHILD WELFARE WORKER in local public welfare department to carry casework services and placement in subsidized foster homes of children referred to the department and to work with unmarried mothers. Requirements: Master's degree social work school, or one year in school of social work plus one year social work experience. Salary \$4368-\$5200 per annum. Complete details by writing to Director of Personnel, Municipal Building, Hartford, Conn.

CASE SUPERVISOR (CHILD WELFARE) in local public welfare department to be responsible for casework services and placement in subsidized foster homes of children referred to the department to work with unmarried mothers. Supervises subordinate Child Welfare Workers. Requirements: Master's degree social work school plus 3 years social work experience. Salary \$5148-\$5980 per annum. Complete details by writing to Director of Personnel, Municipal Building, Hartford, Conn.

SOCIAL ADJUSTMENT CASEWORKER: Professionally trained to participate in a program of guidance and supervision for mentally retarded adolescents living in the community. Requirements: Master's degree in sociology and experience in social casework. Salary \$4368-\$5200 per annum. Complete details by writing to Personnel Director, Municipal Building, Hartford, Conn.

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CASEWORKER. New Family Service Agency functioning primarily in the area of counseling with personal family problems, marital and parent-child relationships, work with adolescents, and some delinquents. Good supervision, regular psychiatric consultation. Agency is in community of 100,000 near Dayton and Columbus, member of the National Health and Welfare Retirement Plan. Requirements: Master's Degree, Accredited School of Social Work. Salary, \$4500. to start plus liberal car allowance. Stanley Glickman, Executive Director, Family Service Agency of Springfield and Clark County, 23 S. Center Street, Springfield, Ohio.

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NATIONAL CONFERENCE OF SOCIAL WORK ANNUAL FORUM, ST. LOUIS, MO.

MAY 20-25, 1956

For your convenience in making hotel reservations for the coming meeting of the National Conference of Social Work on May 20-25, 1956 in St. Louis, hotels and their rates are listed below. Use the form at the bottom of this page, indicating your first, second and third choice. Because of the limited number of single rooms available, you will stand a much better chance of securing accommodations of your choice if your request calls for rooms to be occupied by two or more persons. All reservations must be cleared through the housing bureau. ALL REQUESTS FOR RESERVATIONS MUST GIVE DEFINITE DATE AND HOUR OF ARRIVAL AS WELL AS DEFINITE DATE AND APPROXIMATE HOUR OF DEPARTURE, ALSO NAMES AND ADDRESSES OF ALL PERSONS WHO WILL OCCUPY RESERVATIONS REQUESTED MUST BE INCLUDED.

Hotel	For one person	For two persons		2-room Suites
		Double bed	Twin beds	Parlor and bedroom
Baltimore	\$3.50 - \$ 7.50	\$ 5.00 - \$ 9.00	\$ 6.00 - \$10.00	\$10.00 - \$15.00
Broadview	5.00 - 6.00	6.50 - 7.00	8.00 - 9.00	10.00 - 14.00
Chase	8.00 - 12.00	11.00 - 14.00	12.00 - 15.00	21.00 - 55.00
Claridge	4.00 - 8.00	6.50 - 10.00	7.50 - 12.00	16.00 & up
Coronado	6.50 - 11.85	9.50 - 15.50	9.50 - 15.85	17.00 - 40.00
DeSoto	5.00 - 7.50	7.00 - 11.00	8.00 - 11.00	16.50 - 21.00
Kingsway	5.00 - 7.50	6.50 - 11.00	7.50 - 11.50	12.50 - 17.50
Lennox	6.00 - 11.00	7.00 - 10.50	11.00 - 13.00	19.50 & up
Majestic	3.50 - 5.00	5.00 - 6.50	6.50 - 8.50	10.00 - 15.00
Mark Twain	4.50 - 7.50	6.50 - 9.50	8.50 - 10.50	14.00 & up
Mayfair	6.00 - 11.00	7.00 - 13.00	11.00 - 12.00	17.00 & up
Melbourne	4.00 - 9.50	6.00 - 10.50	9.00 - 12.00	15.00 - 23.00
Roosevelt	4.50 - 8.50	6.50 - 10.50	7.50 - 10.50	12.00 & up
Sheraton-Jefferson	7.50 - 9.50	10.50 - 12.50	11.50 - 16.00	25.00 - 39.50
Statler	6.00 - 12.00	8.00 - 14.00	10.00 - 15.00	29.00 - 35.00
Warwick	3.50 - 5.00	5.00 - 6.50	6.50 - 8.50	
York	4.50 - 6.00	5.50 - 7.50	6.00 - 8.00	

In the event that the hotel room rate structure is changed prior to the above convention these rates will be changed accordingly.

ALL RESERVATIONS MUST BE RECEIVED PRIOR TO APRIL 20, 1956

Hotels Convention Reservation Bureau, NCSW
Room 406-911 Locust St.
St. Louis 1, Mo.

**SEND THIS
TO ST. LOUIS**

Please reserve the following accommodations for the Annual Forum of the National Conference of Social Work on May 20-25, 1956 in St. Louis, Missouri:

Single Room.....Double Bedded Room.....Twin Bedded Room.....

2 Room Suite.....Other Type of Room.....

Rate: From \$.....to \$.....

First Choice Hotel.....

Second Choice Hotel.....

Third Choice Hotel.....

Arriving at Hotel (date).....hour.....A. M.....P. M. Leaving (date).....

hour.....A. M.....P. M.

THE NAME OF EACH HOTEL GUEST MUST BE LISTED. Therefore, please include the names of **both** persons for each double room or twin bedded room requested. Names and addresses of all persons for whom you are requesting reservations and who will occupy the rooms asked for:

.....
.....
.....

(Individual Requesting Reservations)

Name.....

Address.....

City and State.....

If the hotels of your choice are unable to accept your reservation the Hotels Convention Reservation Bureau will make as good a reservation as possible elsewhere providing that all hotel rooms available have not already been taken.

HEADQUARTERS HOTELS

Advisory Committee on Citizen Participation of United Community Funds and Councils of America and National Social Welfare Assembly..... Sheraton-Jefferson
 Advisory Committee on Social Service Exchange, United Community Funds and Councils..... Sheraton-Jefferson
 American National Red Cross..... Sheraton-Jefferson
 American Federation of International Institutes..... DeSoto
 American Public Welfare Association..... Statler
 Big Brothers Association..... Statler
 Child Welfare League of America..... Statler
 Church Conference of Social Work..... Sheraton-Jefferson
 Council on Social Work Education..... Sheraton-Jefferson
 Episcopal Service for Youth..... Sheraton-Jefferson
 Family Service Association of America..... Statler
 Florence Crittenton Homes Association..... Sheraton-Jefferson
 National Association of Social Workers..... Statler
 National Association of Training Schools and Juvenile Agencies..... Lennox

National CIO Community Services Committee..... Sheraton-Jefferson
 National Conference of Social Work..... Sheraton-Jefferson and Statler
 National Council Protestant Episcopal Church, Department of Christian Social Relations..... Sheraton-Jefferson
 National Federation of Settlements and Neighborhood Centers..... Statler
 National Social Welfare Assembly..... Statler
 National Travelers Aid Association..... Statler
 Planned Parenthood Federation of America, Inc..... Claridge
 The Salvation Army..... Sheraton-Jefferson
 United Community Funds and Councils of America, Inc..... Sheraton-Jefferson
 U. S. Committee, International Conference of Social Work..... Statler
 Volunteers of America..... Statler
 Young Womens Christian Association of the U. S. A., National Board..... Statler

NOTICE

All Individual Members are Pre-Registered. A registration form has been filled out for you in advance. This means faster registration.

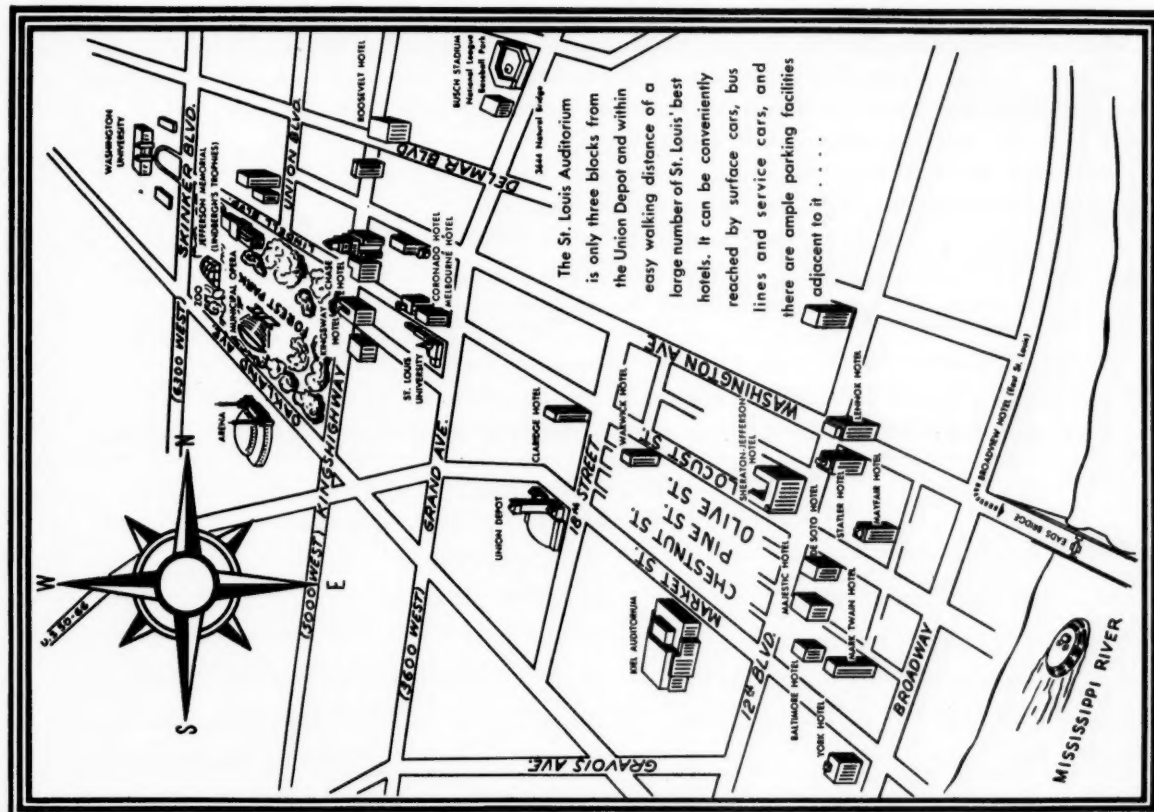
It practically eliminates the advantages of advance registration. We no longer encourage advance registration for individual members but you can register and pay in advance if you wish. Send for form. Agency delegates must register in advance as before.

SOMETHING NEW IN REGISTRATION

This year registration forms will be I.B.M. Marksense Cards. They will speed registration, processing and later analysis of attendance.

NOTE

Changes in names of two hotels: Jefferson is now Sheraton-Jefferson. Sheraton is now Coronado.



SIGNIFICANT BOOKS IN SOCIAL WELFARE

Offered at 10% discount to members paying dues of \$7.50 or more

	List Price
<i>Social Welfare Forum</i> , Official Proceedings of the 82nd Annual Forum, San Francisco, 1955	\$5.00
<i>Casework</i> , 1955, Selected Papers from the 82nd Annual Forum	2.00
<i>Group Work and Community Organization</i> , Selected Papers from the 82nd Annual Forum	2.25
<i>Minority Groups: Segregation and Integration</i> , Special papers from the 82nd Annual Forum	2.25
Gordon W. Allport, <i>The Nature of Prejudice</i> , 1954	7.00
Herbert H. Aptekar, <i>The Dynamics of Casework and Counseling</i> , 1955	3.50
Bruno Bettelheim, <i>Truants from Life; The Rehabilitation of Emotionally Disturbed Children</i> , 1955	6.00
Herbert Bisno, <i>Philosophy of Social Work</i> , 1950	3.25
Floyd A. Bond, et al, <i>Our Needy Aged; A California Study of a National Problem</i> , 1954	6.00
Michael M. Davis, <i>Medical Care for Tomorrow</i> , 1955	6.50
Nelson N. Foote & Leonard S. Cottrell, <i>Identity & Interpersonal Competence: A New Direction in Family Research</i> , 1955	5.00
Walter A. Friedlander, <i>Introduction to Social Welfare</i> , 1954	9.00
Eugene A. Friedmann & Robert J. Havrighurst, <i>The Meaning of Work and Retirement</i> , 1954	3.75
Dora Goldstine, ed., <i>Expanding Horizons in Medical Social Work</i> , 1955	5.00
Selma Hirsh, <i>The Fears Men Live By</i> , 1955	3.00
Paul B. Horton & Gerald Leslie, <i>The Sociology of Social Problems</i> , 1955	5.50
Bernard Lander, <i>Towards an Understanding of Juvenile Delinquency</i> , 1953	3.00
Paul H. Landis, <i>Making the Most of Marriage</i> , 1955	5.50
Louis Lowy, <i>Adult Education & Group Work</i> , 1955	4.00
Elmore M. McKee, <i>The People Act</i> , 1955	3.50
Margaret Mead & Martha Wolfenstein, <i>Childhood in Contemporary Cultures</i> , 1955	7.50
H.B.M. Murphy, et al, <i>Flight & Resettlement</i> , UNESCO publication, 1955	3.50
Wm. F. Ogburn & Meyer F. Nimkoff, <i>Technology & The Changing Family</i> , 1955	3.75
Jean R. Pearman & Albert H. Burrous, <i>Social Service in the School</i> , 1954	3.75
Murray G. Ross, <i>Community Organization: Theory & Practice</i> , 1955	3.00
James E. Russell, <i>National Policies for Education, Health & Social Services</i> , 1955	7.50
T. L. Smith, <i>Sociology of Rural Life</i> , 1953	6.00
Edward H. Spicer, <i>Human Problems in Technological Change</i> , 1952	4.00
Bert & Frances Strauss, <i>New Ways to Better Meetings</i> , 1951	2.95
Donald R. Taft & R. Robbins, <i>International Migrations</i> , 1955	7.00
Herbert A. Thelen, <i>Dynamics of Groups at Work</i> , 1954	6.00
Charlotte Towle, <i>The Learner in Education for the Professions as Seen in Education for Social Work</i>	7.50
Harleigh B. Trecker, <i>Social Group Work — Principles and Practices</i> , 1955	5.75

Listing of books by the N C S W does not imply their recommendation.

Books from list published last year may still be ordered by regular members at 10% discount.

MEMBERSHIP AND ORDER FORM

(Mail to NCSW, 22 W. Gay St., Columbus 15, Ohio)

PLEASE PRINT

Name _____ Date _____

Address _____

List Price Amount for Books _____

Less Discount to Regular Members _____

Agency _____

Total Amount for Books _____

☐ Please Bill Me

Amount for Membership _____

☐ Check Enclosed

Total _____

AEA
Leadership
Pamphlets
Series

Now Ready ...the Second Set of Leadership Pamphlets

Adapted, at the request of many AEA members, from materials originally published in ADULT LEADERSHIP.

NO. 4 UNDERSTANDING HOW GROUPS WORK

Here it is—at your fingertips—a compendium of help from applied group dynamics. Explains why groups sometimes can't reach decisions and other times rush headlong into action. Tells how to handle apathy, hidden agendas, conflicts over goals or procedures. Details the steps in diagnosing group difficulties. Includes a valuable list of materials for further study.

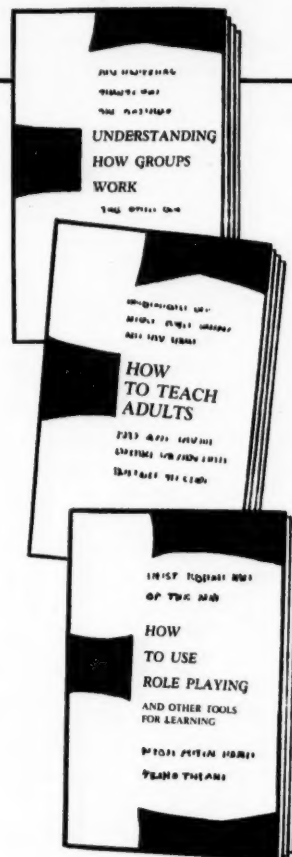
NO. 5 HOW TO TEACH ADULTS

For teachers and trainers in adult classrooms everywhere. How to improve your teaching, plan learning activities, use informal methods in the classroom, help your students evaluate their own progress. Treats such important questions as: "What is learning?" and "What are adult students like?" Excellent guides, checklists, and selected reading list on education for growth.

NO. 6 HOW TO USE ROLE PLAYING

and Other Tools for Learning

Takes you through every step in designing, casting, directing, and analyzing role playing. Outlines other meeting methods — panels, symposiums, forums, clinics, buzz groups. Describes how to take a problem census, get "feedback," choose audio-visual aids, plan field trips for learning, plus a checklist and suggested readings on ways to use these and many other tools.



PREVIOUS PAMPHLETS

NO. 1 HOW TO LEAD DISCUSSIONS

Everything you need to lead a successful discussion.

NO. 2 PLANNING BETTER PROGRAMS

Get the most out of your programs by proper planning.

NO. 3 TAKING ACTION IN THE COMMUNITY

A timely and practical guide to initiating community action.

PRICES

Single copy 60c

SINGLE OR MIXED TITLES

2 pamphlets \$1.00
3 to 24 pamphlets 40c each
25 to 99 35c each
100 to 499 30c each
500 to 999 25c each

SPECIAL TO

AEA MEMBERS:

Single copy, 50c
Any 3 for \$1.00

ORDER FORM

Adult Education Association

743 North Wabash Avenue, Chicago 11, Illinois

Please send me the following pamphlets, for which payment is enclosed:

	QUANTITY	PRICE
#1 HOW TO LEAD DISCUSSIONS	_____	_____
#2 PLANNING BETTER PROGRAMS	_____	_____
#3 TAKING ACTION IN THE COMMUNITY	_____	_____
#4 UNDERSTANDING HOW GROUPS WORK	_____	_____
#5 HOW TO TEACH ADULTS	_____	_____
#6 HOW TO USE ROLE PLAYING and Other Tools for Learning	_____	_____

Name _____

Organization _____

Address _____

City _____ Zone _____ State _____

☐ AEA Member

☐ Non-member

INDIVIDUAL VS ORGANIZATIONAL MEMBERSHIPS

Which or Both?

Individual membership is important to NCSW because the individual participates, contributes ideas and suggestions and votes and may serve on NCSW committees without relation to the position he holds or his connection with a particular agency or organization. He lends his personal abilities to the affairs of the NCSW. As he changes positions and moves about and develops experience he continues to bring his individual abilities and becomes progressively more helpful to the NCSW.

Agency or organization memberships are important because the agencies send delegates to the Annual Forums and introduce new staff and board members and volunteers to NCSW who later may become continuing individual members. Agencies vote and act as corporate bodies. Often staff group thinking contributes to the action.

Both individuals and agencies derive benefits from the Conference because of its influence on social welfare and its direct effects on agencies and organi-

zations and on individuals in social work. Both might well feel an obligation to support the Conference because of benefits derived.

Individual members, however, have a special position in relationship to the Conference that is not shared by agencies and organizations. Officers of NCSW, members of the Executive Committee, the Program Committee, Sections, in fact all elected and appointed committee members traditionally serve as individuals and are selected not because of agency or organization connections but because of individual qualifications. Individual participation has come to have special significance for the Conference and a growing body of continuing individual members assures vital participation and leadership.

Traditionally and logically both individuals and their organizations should be members of the Conference. This is not always practiced nor is it always possible. Theoretically, at least, and in so far as possible it should not be which but both.

REGISTRATION

Kiel Auditorium, Lower Floor, Entrance on 14th Street

Registration & Information Schedule }	Saturday, May 19—	Open at noon	Close at 5:00 P.M.
	Sunday, May 20	Open at 9:00 A.M.	Close at 8:30 P.M.
	Monday to Thursday—	Open at 8:30 A.M.	Close at 6:00 P.M.
	Friday, May 25—	Open at 8:30 A.M.	Close at 1:00 P.M.

ATTENTION—ALL INDIVIDUAL MEMBERS—1955 AND 1956—BRING YOUR MEMBERSHIP CARD

Whether paid up for 1956 or not paid since 1955 your registration form has been filled out. It will be in the alphabetical file in St. Louis and we will only need your St. Louis address and your registration fee of \$5.00 plus your membership dues if these have not been paid.

If you registered and paid your registration in advance — Go to the counter marked for Members and for your alphabetical file. Your Program and Badge will be given to you there.

ATTENTION—AGENCY MEMBER DELEGATES

Your agency must register you in advance by mail. If this has been done, go to the counters marked Members. Agency delegate certificates are sent to all agency members, Registration fees are \$5.00. Your individual cards will be in the alphabetical file.

ATTENTION—STUDENTS

You must have a student certificate signed by an authorized representative of your school to take advantage of the student registration fee of \$5.00. Register in advance by mail if possible and go to the counters marked Members. If you cannot register in advance by mail go to the counters marked Non-Members.

ATTENTION—NON-MEMBERS

Go to the counters marked Non-Members if you are not now an individual member or if you were not a member in 1955 and if you have not registered in advance. Your registration fee will be \$9.00. For this you will receive an Associate Membership in the Conference for the rest of the year and a statement for renewal on January 1, 1956. You will receive summer and fall Conference Bulletins and announcements and information about the next Annual Forum.

Add another \$3.50 and become a Regular Member (To December 31, 1956), get the St. Louis Proceedings free and book discounts.

